



Universiteit  
Leiden  
The Netherlands

## **Jail craft of prison officers in post-authoritarian prisons: a comparative research in Belgium and the Netherlands**

Pardon, L.R.

### **Citation**

Pardon, L. R. (2026, May 28). *Jail craft of prison officers in post-authoritarian prisons: a comparative research in Belgium and the Netherlands*. Meijers-reeks. Retrieved from <https://hdl.handle.net/1887/4304449>

Version: Publisher's Version

License: [Licence agreement concerning inclusion of doctoral thesis in the Institutional Repository of the University of Leiden](#)

Downloaded from: <https://hdl.handle.net/1887/4304449>

**Note:** To cite this publication please use the final published version (if applicable).

## References

- Algemene Rekenkamer (2019), *Resultaten verantwoordingsonderzoek 2018, ministerie van Justitie en Veiligheid (VI). Rapport bij het jaarverslag*, Den Haag. Algemene Rekenkamer.
- Allard, T., Wortley, R., & Stewart, A. (2006). The Purposes of CCTV in Prison. *Security Journal* 1-25.
- Alvesson, M., Ashcroft, K.L., Thomas, R. (2008) Identity Matters. Reflections on the Construction of Identity Scholarship in Organization Studies. *Organization*, 15(1): pp.5-28.
- Aranda-Hughes V & Mears DP (2023) Solitary Confinement and Prison Personnel: Emotional numbing as a response to work in extended restrictive housing. *Incarceration*: pp.1-19.
- Arnold, H. (2005) 'The effects of prison work', in A. Liebling and S. Maruna (Eds.) *The Effects of Imprisonment*. Cullompton: Willan Publishing.
- Arnold, H., Liebling, A. & Tait, S. (2007) Prison officers and prison culture, pp. 471-495, In: Jewkes, Y (Eds.) *Handbook on prisons*. UK: Willan.
- Ashforth, B.E. & Humphrey, R.H. (1993) Emotional Labor in Service Roles: The Influence of Identity. *Academy Of Management Review*, Vol. 18, 88-115.
- Ashforth, B.E. and Kreiner, G.E., 1999. 'How Can You Do It?': Dirty Work and the Challenge of Constructing a Positive Identity. *The Academy of Management Review*, 24(3), p.413.
- Ashforth, B.E., Kreiner, G.E, Clark, M.A. & Fugate, M., (2007). Normalizing dirty work: Managerial tactics for countering occupational taint. *Academy of Management Journal*, 50(1), pp.149-174.
- Ashforth, B.E. and Kreiner, G.E. (2014) Contextualizing dirty work: The neglected role of cultural, historical and demographic context. *Management and Organization Review*, 20(4): 81-108.
- Atkinson, P. A. & Coffey, A. (1997). Analysing documentary realities. In D. Silverman (Ed.), *Qualitative research: Theory, method and practice*, London: Sage, 45-62.
- Attrill, G., & Liell, G. (2007). Offenders' views on risk assessment. In N. Padfield (Eds.), *Who to release? Parole, fairness and criminal justice*. Cullompton, UK: Willan: pp. 191-201.
- Aytac, S. (2015) Loneliness as Mediator between Job Satisfaction and Intention to Leave: A Study on Prison Staff in Turkey. *Arabian Journal of Business and Management Review*: 1-4.
- Bayeck, R. Y. (2022). Positionality: The Interplay of Space, Context and Identity. *International Journal of Qualitative Methods*, 21.
- Bhaskar, R. (1998). Philosophy and scientific realism. In M. Archer, R. Bhaskar, A. Collier, T. Lawson, & A. Norrie (Eds.), *Critical realism: Essential readings* (pp. 16-47). London: Routledge.
- Bhaskar, R. (2014). *The possibility of naturalism: A philosophical critique of the contemporary human sciences*. Routledge.

- Beckett, K. (2016). The uses and abuses of police discretion: Toward harm reduction policing. *Harvard Law & Policy Review*, 10(1), 77-100.
- Beijersbergen, K. A., Dirkzwager, A. J. E., van der Laan, P. H., & Nieuwebeerta, P. (2014). A Social Building? Prison Architecture and Staff-Prisoner Relationships. *Crime & Delinquency*, 1-32.
- Beijersbergen KA, Dirkzwager AJ, van der Laan PH, et al. (2016) A social building? Prison architecture and staff-prisoner relationships. *Crime & Delinquency* 62(7): 843-874.
- Bell, K. (2014). Resisting commensurability: Against informed consent as an anthropological virtue. *American Anthropologist*, 116(3), 511-522.
- Bennett, J., Crewe, B., & Wahidin, A. (2008). *Understanding Prison Staff*. Willan.
- Berger, P., & Luckmann, T. (1966). *The Social Construction of Reality*. Anchor Books.
- Beyens, K. (2019) Zal de tanker van het gevangeniswezen kunnen gekeerd worden? *Panopticon*: pp.1-11
- Beyens K, Boone M (2013) 'Zeg maar Henk tegen de chef': Ervaringen met het Belgische detentie regime in PI Tilburg. Den Haag: Boom Lemma.
- Beyens, K., Breuls, L., Humblet, D., Robberechts, J., Snacken, S., & Vanhouche, A.-S. (2021). De penitentiair beambte van de toekomst. Het belang van dynamische veiligheid. *Fatik*, 38(170), 5-17.
- Beyens, K., Devresse, M.-S., & Gilbert, E. (2011). *Werken en leven in de gevangenis: De gebruikers aan het woord. Verslag van rondetafelgesprekken over de architecturale noden van de nieuwe gevangnissen*. Koning Boudewijnstichting.
- Beyens, K., Dirkzwager, A. & Korf, D., (2014) "Detentie en gevolgen van detentie. Onderzoek in Nederland en België", *Tijdschrift voor Criminologie*: 3-30.
- Beyens, K., & Geerts, I. (2024). Digitalisering van het gevangenisleven. Een etnografisch onderzoek naar de impact van het digitale platform PrisonCloud. *Panopticon*, 45(5), 443-463.
- Beyens, K., Gilbert, E., & Devresse, M.-S. (2012). Architecturale behoeften van gevangenisbewoners en -gebruikers. *Fatik*, 133, 5-16.
- Beyens, K., Kennes, P., Snacken, S., & Tournel, H. (2015). The craft of doing qualitative research in prison. *International Journal for Crime, Justice and Social Democracy*, 4(1), 66-78.
- Beyens, K., Snacken, S. & Eliaerts, C. (1993) *Barstende muren. Overbevolkte gevangnissen : omvang, oorzaken en mogelijke oplossingen*. Kluwer, Gouda Quint : Antwerpen, Arnhem.
- Beyens, K. & Tubex, H. (2002), "Gedetineerden geteld", In S. Snacken (red.). *Strafrechtelijk beleid in beweging*, Brussel: VUBPress: 139-177.
- Bigg, F. H., & Power, K. G. (1997). Social Support and Psychological Distress in a Group of Incarcerated Young Offenders. *International Journal of Offender Therapy and Comparative Criminology*, 41(3), 213-230.
- Blaustein, J. (2014). Reflexivity and Participatory Policy Ethnography: Situating the Self in a Transnational Criminology of Harm Production. In: Lumsden, K., Winter, A. (Eds.) *Reflexivity in Criminological Research*. Palgrave Macmillan, London. 301-312.
- Blokland, L.J. (1974) *Werken achter tralies: een onderzoek naar de positie van bewaarders in 33 Nederlandse strafinrichtingen*. Arendonk, Albora.
- Blumer, H. (1969). Symbolic interactionism. Perspective and method. Englewood Cliffs: Prentice-Hall.
- Boone, M. (2012). Schurende mensbeelden: Het verantwoordelijk stellen van gedetineerden voor hun resocialisatie. In F. de Jong, & R. S. B. Kool (editors), *Relaties van gezag en verantwoordelijkheid: strafrechtelijke ontwikkelingen* (blz. 291-306). Boom Lemma.

- Boone, M. (2021) "Van zelfdwang naar zachte macht. Civilisatie slokt emancipatie op", *Justitiële verkenningen*, 47(2), 40-57.
- Boone, M. & Moerings, M., (2008) "Detentiecapaciteit en detentieomstandigheden in Nederland", *FATIK: Tijdschrift voor Strafbeeld en Gevangeniswezen*: pp. 5-10.
- Boone, M., Pakes, F., & van Wingerden, S. (2020). Explaining the collapse of the prison population in the Netherlands: Testing the theories. *European Journal of Criminology*, 19(4), 488-505.
- Bosworth M (2005) *Encyclopedia of prisons and correctional facilities* Thousand Oaks, CA: Sage.
- Bourdieu P (1980) *The Logic of Practice*. Palo Alto, CA: Stanford University Press.
- Bourdieu, P., (1990). *In Other Words: Essays Toward a Reflexive Sociology*. Stanford University Press.
- Bowen GA (2009), "Document Analysis as a Qualitative Research Method". *Qualitative Research Journal*, Vol. 9 No. 2 pp. 27-40
- Breuls, L. (2016) De implementatie van dynamische veiligheid in de penitentiaire praktijk: reflecties op basis van vergelijkend etnografisch onderzoek in vreemdelingendetentie. *Fatik*, 37(168), 6-17.
- Brewer, J.D. (2000) *Ethnography*, Buckingham: Open University Press.
- Brodsky, C.M. (1982) 'Work Stress in Correctional Institutions'. *Journal of Prison Jail Health*, 74-102.
- Brown, A., Fleetwood, S., & Roberts, J. M. (2002). *Critical realism and Marxism*. Routledge.
- Bruhn, A., Nylander, P-A. & Lindberg, O. (2010) The Prison Officer's Dilemma: Professional Representations Among Swedish Prison Officers. *Les Dossiers des Sciences de l'Education*: pp.77-93.
- Bruhn, A Nylander, P-A & Johnsen, B (2016): From prison guards to... what? Occupational development of prison officers in Sweden and Norway. *Journal of Scandinavian Studies in Criminology and Crime Prevention*: pp.1-16.
- Cacioppo JT, Hawkey LC. (2009) Perceived social isolation and cognition. *Trends Cogn Sci*. 13(10):447-54
- Carey, T., 2000. *Mountjoy: The Story of a Prison*. Wilton, Cork Ireland: Collins Press.
- Carlson, J. R., & Thomas, G. (2006). Burnout Among Prison Caseworkers and Corrections Officers. *Journal of Offender Rehabilitation*, 43(3), 19-34.
- Castle, T.L. (2008) Satisfied in the Jail? Exploring the Predictors of Job Satisfaction Among Jail Officers. *Criminal Justice Review*: pp.48-63.
- Chauvenet, A., Orlic, F., & Benguigui, G. (1994). *Le Monde des surveillants de prison*. Paris: Presses Universitaires de France.
- Chenault, S & Collins, B (2019) It's dirty work but someone has to do it: An examination of correctional officer taint management techniques. *Journal of Qualitative Criminal Justice & Criminology*: pp.37-56.
- Commissie Van den Oever. (1981). *Rapport van de werkgroep 'Onderzoek Bewaardersfunctie'*. 's-Gravenhage: Ministerie van Justitie/DGW.
- Compton, C A & Brandhorst, J (2021) Prison is power: Federal correctional officers, gender and identity work. *Gender, Work & Organization*: pp.1-17
- Corbin, J., & Strauss, A. (2015). *Basics of Qualitative Research*. Thousand Oaks, CA: Sage.
- Coyle, A. (2005). *Understanding prisons: key issues in policy and practice*. Open University Press.
- Crawley, E. (2004a) *Doing prison work: The public and private lives of prison officers*. Portland, OR: Willan.

- Crawley, E. M. (2004b). Emotion and performance: Prison officers and the presentation of self in prisons. *Punishment and Society*, 6, 411-427.
- Crawley E & Crawley P (2008) Understanding prison officers: Culture, cohesion and conflict. In Bennett J, Crewe B, Wahidin A (eds) *Understanding prison staff*. Willan, pp. 134-152.
- Crewe, B. (2007). The sociology of imprisonment. In Y. Jewkes (Ed.), *Handbook on Prisons* (pp.123-151). Cullompton: Willan Publishing.
- Crewe, B. (2009). *The prisoner society: Power, adaptation, and social life in an English prison*. Oxford: Oxford University Press.
- Crewe, B. (2011). Soft power in prison: Implications for staff-prisoner relationships, liberty and legitimacy. *European Journal of Criminology*, 8, 455-468.
- Crewe, B. (2014). Not looking hard enough: Masculinity, emotion, and prison research. *Qualitative Inquiry*, 20(4), 392-403.
- Crewe, B. and Liebling, A. (2018), 'Quality, Professionalism and the Distribution of Power in Public and Private Sector Prisons' in A. Hucklesby and S. Lister, eds., *The Private Sector and Criminal Justice*, Palgrave: pp. 161-94.
- Crewe, B. Liebling, A. & Hulley, S. (2011) Staff Culture, use of authority and prisoner quality of life in public and private sector prisons. *Journal of Criminology*: pp.94-115.
- Crewe, B. Liebling, A. & Hulley, S. (2015) Staff-Prisoner Relationships, Staff Professionalism, and the Use of Authority in Public- and Private-Sector Prisons. *Law & Social Inquiry*: pp.309-344.
- Crewe, B., Warr, J., Bennett, P. and Smith, A., (2014). The emotional geography of prison life. *Theoretical Criminology*, 56-74.
- Czarniawska B (2007) Shadowing: And Other Techniques for Doing Fieldwork in Modern Societies. *Copenhagen Business School Press*.
- Daems, T. (2020a) Het klachtenrecht voor gedetineerden trad in werking: wat nu?, *Panopticon*: pp.505-515.
- Daems, T. (2020b) "Geen weg terug: nieuwe wet hervormt organisatie en personeelsstatuut Belgische gevangeniswezen", *Sancties: Tijdschrift over Straffen en Maatregelen*, 14-22.
- Danermark, B., Ekström, M., Jakobsen, L., & Karlsson, J. C. (2002). *Explaining Society: Critical Realism in the Social Sciences*. Routledge.
- De Boer, H van Wingerden, S & Boone, M (2024) De invloed van opsporings- en vervolgingsbeleid op de Nederlandse gevangenispopulatietrend: Een diepgaande analyse van de omvang van de gevangenispopulatie tussen 2000 en 2020. *Tijdschrift voor Criminologie*
- de Jonge, G. (2007) "De koers van het Nederlandse gevangeniswezen sinds de Tweede Wereldoorlog", *Justitiële Verkenningen*, 31-43.
- de Groot, T. (2019) *Straffen en belonen in de gevangenis. Promoveren en degraderen in het licht van het resocialisatiebeginsel*, Weert: Celcus.
- De Keyser, C & Vanhouche A-S (2019) Een exploratief onderzoek naar de ervaringen van gedetineerden en personeel in het Penitentiair Landbouwcentrum Ruiselede. *Fatik*: pp.20-31.
- Den Bak, R., Popma, A., Nauta-Jansen, L., Nieuwbeerta, P. & Jansen, M. (2018) *Psychosociale criminogene factoren en neurobiologische kenmerken van mannelijke gedetineerden in Nederland*, Den Haag: Ministerie van Justitie en Veiligheid, WODC.
- Denzin, N. K. (1970). *The research act: A theoretical introduction to sociological methods*. New York: Aldine.
- Denzin, N K & Lincoln, Y. S (Eds.). (2011). *The Sage handbook of qualitative research*. sage.

- Deschuyteneer, L., Breuls, L., & Vanhouche, A.-S. (2023). Het recente CPT-rapport voor België: Weinig reden tot optimisme. *Panopticon*: pp. 78-84.
- De Waele, J. P., & Depreeuw, W. (1985). *Opleiding voor penitentiaire ambtenaren*. Brussel: Ministerie van Justitie.
- DGW/Ministerie van Justitie. (1981). *Nota inzake een herziene gestandaardiseerde inrichtingsstructuur en de functie van de inrichtingswerker*. 's-Gravenhage: DGW/Ministerie van Justitie.
- Dickson-Swift, V., James, E. L., Kippen, S., & Liamputtong, P. (2009). Researching sensitive topics: Qualitative research as emotion work. *Qualitative Research*, 9(1), 61-79.
- Dienst Justitiële Inrichtingen (2009) *Masterplan Gevangeniswezen 2009-2014. Een nieuwe visie op capaciteitsmanagement en personeelsbeleid*. Den Haag. Dienst Justitiële Inrichtingen.
- Dienst Justitiële Inrichtingen (2013) *Masterplan DJI 2013-2018*. Den Haag. Dienst Justitiële Inrichtingen.
- Douglas, M., 2001. Purity and danger: an analysis of the concepts of pollution and taboo. London: Routledge.
- DPMO/Directie Personeels-, Management- en Organisatieontwikkeling, (2019). *DJI 2025: Robuust en Flexibel. Strategisch Personeelsplan DJI 2019-2024*, Den Haag: Ministerie van Justitie en Veiligheid.
- Dullum, J., & Ugelvik, T. (2012). Introduction: exceptional prisons, exceptional societies? In T. Ugelvik & J. Dullum (Eds.). *Penal Exceptionalism? Nordic Prison Policy and Practice*. pp. 1- 11.
- Dunbar, I. (1985) *A sense of direction*, Londen: Home Office.
- Duncombe, J., & Jessop, J. (2012). 'Doing rapport' and the ethics of 'faking friendship'. In T. Miller, M. Birch, M. Mauthner, & J. Jessop (Eds.), *Ethics in Qualitative Research*. Sage Publications Ltd.
- Dwyer, S. C., & Buckle, J. L. (2009). The space between: On being an insider-outsider in qualitative research. *International Journal of Qualitative Methods*, 8(1), 54-63.
- Elbers, J.M. (2024) *Reward systems in prison*, [PhD Thesis, Universiteit Leiden]. Meijers.
- Eriksson, A. (2016) 'Othering in penal policy and practice: A comparative study'. In: Eriksson A (eds) *Punishing the Other: The Social Production of Immorality Revisited*. Oxford: Routledge, 77-100.
- Eriksson, A. (2021). The Taint of The Other: Prison Work as 'Dirty Work' In Australia. *Punishment & Society*, 25(2), 324-342.
- Evans, D.N., Al-Muwahid, A., Allah, S., Bright, M., Kyler, S., Loyal, I., Martin, A., Shantai, R., Sheppard, A. & Thompson, H. (2023). Autoethnographic Analyses of Prison Design's Impacts. In D. Moran, Y. Jewkes, K.L. Blount-Hill, & V.S. John, (Eds.), *The Palgrave handbook of prison design*. Cham: Springer International Publishing: pp. 513-536.
- Farkas, M. A. (1997). The Normative Code Among Correctional Officers: An exploration of Components and Functions. *Journal of Crime and Justice*, 20(1), 23-36.
- Farkas, M. A. (1999). Correctional officer attitudes toward inmates and working with inmates in a "get tough" era. *Journal of Criminal Justice*, 27, 495-506.
- Farkas, M A & Manning, P K (1997) The Occupational Culture of Corrections and Police Officers. *Journal of Crime and Justice*, 20(2), 51-68.
- Fassin, D., (2016). *Prison Worlds: An Ethnography of the Carceral Condition*. Malden, MA: Polity Press.

- FNV/Federatie Nederlandse Vakbeweging (2017), *Onderzoek werkdruk bij dienst justitiële inrichtingen. 'Op te veel plekken te weinig ogen'*, FNV Overheid in opdracht van FNV.
- Fletcher, A. J. (2016). Applying critical realism in qualitative research: methodology meets method. *International Journal of Social Research Methodology*, 20(2), 181-194.
- Fransson E, Giofrè F. & Johnsen B (2018) *Prison, Architecture and Humans*. Cappelen Damm Akademisk.
- Froment, J. (1998). *La république des surveillants de prison: ambiguïtés et paradoxes d'une politique pénitentiaire en France*. Paris: LGDJ.
- Garland, D. (2013) Penalty and the penal state. *Criminology; An Interdisciplinary Journal* 51(3): 475-517.
- Garrihy, J (2020) There are fourteen grey areas: Jailing, professionalism and legitimacy in prison officers' occupational cultures. *Irish Probation Journal*: pp.128-150.
- Garrihy, J (2021) 'That Doesn't Leave You': Psychological Dirt and Taint in Prison Officers' Occupational Cultures and Identities. *The British Journal of Criminology*: pp.982-999.
- Garrihy, J (2023) 'It's a Very Clannish Type of a Job': Entitativity and Identity in Prison Officers' Occupational Cultures and Identities. In Arnold H, Maycock M & Ricciardelli R (Eds.) *Prison Officers. International Perspectives on Prison Work*. Palgrave: pp.163-188.
- Garrihy, J & Watters, A (2020) The Emotion and Emotional Labour of Criminological Researchers. Emotions and agency in prison research. *Methodological Innovations*: pp.1-14.
- Giddens, A. (1984). *The constitution of society: Outline of the theory of structuration*. Cambridge: Polity.
- Gifford, R. (2007). *Environmental psychology: Principles and practice* (4th ed.). Colville, WA: Optimal Books.
- Gilbert, M.J., 1997. The illusion of structure: A critique of the classical model of organization and the discretionary power of correctional officers. *Criminal Justice Review*, 22(1), pp.49-64.
- Goffman, E. (1959), *The Presentation of the Self in Everyday Life*. Penguin Books.
- Goffman, E. (1961) *Asylums*. USA: Doubleday Anchor Books.
- Gooch K (2020) The opportunity, challenges and politics of prison leadership. *Prison Service Journal* 247: 14-24.
- Grapendaal, M., van der Linden, B. & Rook, A. (1985) *Regiem in ontwikkeling: Verslag van een onderzoek onder de gedetineerdenbevolking van het Huis van Bewaring te Rotterdam*, 's-Gravenhage: Staatsuitgeverij, Ministerie van Justitie, Directie Gevangeniswezen/WODC.
- Gravesteijn, J., de Koning, J., de Vleeschouwer, E. & van der Toorn, A.-J., (2018) *Werkklimaat DJI*, Rotterdam: SEOR.
- Gredecki, N. & Horrocks, C. (2017) 'Crafting Identity': Constructions of the prison officer role. In: Jane L, Carol A, Gredecki, N. & Fisher, M. (Eds.) *The Routledge International Handbook of Forensic Psychology in Secure Settings*. Routledge Handbooks, Abingdon.
- Griffin, M. L., Armstrong, G. S., & Hepburn, J. R. (2005). Correctional Officers' Perceptions of Equitable Treatment in the Masculinized Prison Environment. *Criminal Justice Review*, 30(2), 189-206.
- Griffin, M. L., Hogan, N. L., Lambert, E. G., Tucker-Gail, K. A., & Baker, D. N. (2009). Job Involvement, Job Stress, Job Satisfaction, and Organizational Commitment and the Burnout of Correctional Staff. *Criminal Justice and Behavior*, 37(2), 239-255.

- Guillemin, M., & Gillam, L. (2004). Ethics, reflexivity, and “ethically important moments” in research. *Qualitative Inquiry*, 10(2), 261-280.
- Grzesiak, S., Rychlik, J., & Nowogrodzka, A. (2021). Spatial features of a penitentiary unit in the context of stress experienced by Prison Service staff. *Nieruchomości*: pp.97-114.
- Haggerty, K. D. (2004). Ethics creep: Governing social science research in the name of ethics. *Qualitative Sociology*, 27(4), 391-414.
- Haggerty, K.D. & Bucerius, S.M. (2020) Picking battles: Correctional officers, rules and discretion in prison. *Criminology* 137-157.
- Haggerty, K.D., & Ericson, R.V. (2000). The surveillant assemblage. *The British journal of sociology*, 51 4, 605-22 .
- Halsey, M & Deegan, S. (2017) In Search of Generativity in Prison Officer Work: Balancing Care and Control in Custodial Settings. *The Prison Journal*: 52-78.
- Hammersley, M (2018) What is ethnography? Can I survive it? Should it? *Ethnography and Education*: pp.1-17
- Hammersley, M., & Atkinson, P. (2007). *Ethnography: Principles in Practice* (3rd ed.). Routledge.
- Hammerlin, Y. and Mathiassen, C. (2006) *Then and Now: On the Consequences of Increased Delegation of Tasks for the Relations between Correctional Staff and Prisoners in a Selection of Closed Prisons*. Report no. 5/2006. Oslo: Correctional Service of Norway Staff Academy (KRUS)
- Hancock, P. & Jewkes, Y. (2011) Architectures of Incarceration: the spatial pains of imprisonment. *Punishment & Society* 13(5), 611-629.
- Haney C, Banks C and Zimbardo P (1973) Interpersonal dynamics in a simulated prison. *International Journal of Criminology & Penology* 11: 69-97.
- Haney, C., & Lynch, M. (1997). Regulating prisons of the future: A psychological analysis of supermax and solitary confinement. *New York University Review of Law & Social Change*, 23(4), 477-570.
- Hanrath, J., van Asch, R., Talan, A., & de Vogel, V. (2019). *Over de ontwikkeling van vakmanschap op begeleiding bij re-integratie na detentie*. Hogeschool Utrecht.
- Higgins E M, Smith J & Swartz K (2022) “We keep the nightmares in their cages”: Correctional culture, identity, and the warped badge of honor, *Criminology*, pp. 429-454.
- Hemsworth K (2016) ‘Feeling the range’: emotional geographies of sound in prisons. *Emotion, Space and Society* 20, 90-97.
- Herrity, K., Schmidt, B.E. & Warr, J. (2021) *Sensory Penalties: Exploring the Senses in Spaces of Punishment and Social Control*. Bingley: Emerald.
- Hillier, B. & Hanson, J. (1988) *The social logic of space*. Cambridge University Press.
- Hochschild, A.R. (1983) *The Managed Heart: Commercialization of human feelings*. Los Angeles: University of California Press.
- Home Office (1984), *Managing the Long-Term Prison System (The Report of the Control Review Committee)*, London: HMSO.
- Horowitz, V. L., Greberman, E. R., Nolan, P. E., Hyatt, J. M., Uggan, C., Andersen, S. N., & Chanenson, S. L. (2021). A comparative perspective on officer wellness: American reflections from Norwegian prisons. *Criminal Justice Studies*, 34(4), 477-497.
- Hughes, E.C., 1951. Work and the Self. In: J.H. Rohrer and M. Sherif, eds., *Social psychology at the crossroads*. New York: Harper & Brothers.
- Hughes, E.C., 1962. Good People and Dirty Work. *Social Problems*, 10(1), pp.3-11.
- Huisman, P. (1996). *Kennis gewogen. Analyse van sociaalwetenschappelijk denken: Kritiek en aanwijzingen*. Assen: Van Gorcum.

- Humblet, D. (2020). Locking out emotions in locking up older prisoners? Emotional labour of Belgian prison officers and prison nurses. *International Journal of Law, Crime and Justice*
- Inspectie Justitie en Veiligheid (2016) *Risico's implementatie Masterplan DJI 2013-2018. Veranderingen in het gevangeniswezen nader beschouwd*. Den Haag. Inspectie Veiligheid en Justitie.
- Inspectie Justitie en Veiligheid, (2018) *Uit Balans. Een onderzoek naar de kwaliteit van de taakuitvoering in zes locaties binnen het Gevangeniswezen*, Den Haag. Inspectie Veiligheid en Justitie.
- Jacobs, J.B. & Retsky, H. (1980) Prison guard. In: Crouch, B. (Ed.) *The Keepers: Prison Guards and Contemporary Corrections*. Springfield, IL: Charles C Thomas.
- Jefferson, A.M. & Gaborit, L.S., (2015). Close encounters between prisoners and prison staff. In: Jefferson, A.M. & Gaborit, L.S. (Eds.) *Human Rights in Prison. Comparing Institutional Encounters in Kosovo, Sierra Leone and the Philippines*. Palgrave macmillen.
- Jefferson, A., Turner, S., & Jensen, S. (2018). Introduction: On Stuckness and Sites of Confinement. *Ethnos*, 84(1), 1-13.
- Jewkes, Y. (2014). An introduction to "Doing prison research differently. *Qualitative Inquiry*, 20(4), 387-391.
- Jewkes, Y. (2018). Just design: Healthy prisons and the architecture of hope. *Australian & New Zealand Journal of Criminology*, 51(3), 319-338.
- Johnsen, B., Granheim, P. K., & Helgesen, J. (2011). Exceptional prison conditions and the quality of prison life: Prison size and prison culture in Norwegian closed prisons. *European Journal of Criminology*, 8, 515-529
- Johnsen, B., Bartoszko, A., Fransson, E., Pape, H. & Giofrè F. (2023). The translation of humanity into prison design: How do the new, standardized "Model 2015" prison buildings meet normative demands in Norwegian crime policy?. *Archives of Criminology*, 85-114.
- Johnston, N. (2000). *Forms of Constraint: A History of Prison Architecture*. University of Illinois Press.
- Karthus R, Block L and Hu A (2019) Redesigning prison: the architecture and ethics of rehabilitation. *The Journal of Architecture* 24(2): 193-222.
- Kauffman K (1988). *Prison officers and their world*. Cambridge: Harvard University Press.
- Kelly, D. (2014). Punish or reform? Predicting prison staff punitiveness. *The Howard Journal*, 53(1), 49-68.
- King, S. (2009). Reconciling Custodial and Human Service Work: The Complex Role of the Prison Officer. *Current Issues in Criminal Justice*, 21(2), 257-272.
- Kjelsberg, E., Skoglund, T.H. & Rustad, A-B. (2007) Attitudes towards prisoners, as reported by prison inmates, prison employees and college students. *BMC Public Health* 7, 71.
- Kolind, T., Frank, V.A., Lindberg, O. & Tourunen, J. (2015) Officers and Drug Counsellors: New Occupational Identities in Nordic Prisons, *The British Journal of Criminology*, 55(2), 303-320
- Kommer, M. (1991) *De gevangenis als werkplek*, Arnhem: Gouda Quint.
- Kommer, M. (2018) "Terug in de bajes", *Sancties: Tijdschrift over straffen en maatregelen*, 1(3), 23-33.
- Korczyński, M. (2003). Communities of Coping: Collective Emotional Labour in Service Work. *Organization*, 10(1), 55-79.

- Kreiner, G.E., Ashforth, B.E. & Sluss, D.M., (2006). Identity Dynamics in Occupational Dirty Work: Integrating Social Identity and System Justification Perspectives. *Organization Science*, 17(5), pp.619-636.
- Kruml, S.M. and Geddes, D., 2000. Exploring the Dimensions of Emotional Labor The Heart of Hochschild's Work. *Management communication quarterly*, 14(1), pp.8-49.
- Kruttschnitt C and Dirkzwager A (2011) Are there still contrasts in tolerance? Imprisonment in the Netherlands and England 20 years later. *Punishment & Society* 13(3): 283-306.
- Laemers, M., Vegter, P. & Fiselier, J. (2001) *Evaluatie Penitentiaire Beginselenwet en Penitentiaire maatregel*. WODC: Nijmegen.
- Laverick, W. (2010). Accessing inside: Ethical dilemmas and pragmatic compromises. In J. Scott Jones & S. Watt (Eds.), *Ethnography in social science practice*. Routledge.
- Layder, D. (1990). *The realist image in social science*. Basingstoke: Palgrave Macmillan.
- Layder, D (2004), Emotion in social life: The lost heart of society. In A. Liebling (2013). Identity and emotion in a high security prison. *Criminal Justice Matters*, 91, 22-23.
- Lemmergaard, J. and Muhr, S.L. (2012), 'Golfing with a Murderer—Professional Indifference and Identity Work in a Danish Prison', *Scandinavian Journal of Management*, 28, 185-95.
- Lerman, A.E. (2013) *The Modern Prison Paradox: Politics, Punishment, and Social Community*. Cambridge: Cambridge University Press.
- Lerman, A.E. & Page, J. (2012) The state of the job: An embedded work role perspective on prison officer attitudes, *Punishment & Society*, 14(5), 503-529.
- Liebling, A. (1999). Doing research in prison: Breaking the silence? *Theoretical Criminology*, 3(2), 147-173.
- Liebling, A. (2000) Prison officers, policing and the use of discretion. *Theoretical Criminology*: pp.333-357.
- Liebling, A. (2001). Whose side are we on? Theory, practice and allegiances in prisons research. *British Journal of Criminology*, 41(3), 472-484.
- Liebling A (2004) *Prisons and Their Moral Performance: A Study of Values, Quality and Prison Life*. New York: Oxford University Press.
- Liebling A (2007) Why prison staff culture matters. In: Byrne J, Taxman F and Hummer D (Eds.) *The Culture of Prison Violence*. Boston, MA: Allyn and Bacon, 105-122.
- Liebling, A. (2008) Why prison staff culture matters. In: Byre J.M., Hummer, D. & Taxman, F.S. (Eds.) *The Culture of Prison Violence*. Boston: Pearson.
- Liebling, A. (2011). Distinctions and distinctiveness in the work of prison officers: Legitimacy and authority revised. *European Journal of Criminology*, 8(6), 484-499.
- Liebling, A., Durie, L., Stiles, A. & Tait, S. (2005) Revisiting prison suicide. The role of fairness and distress. In : Liebling, A. & Maruna, S. (Eds.). *The Effects of Imprisonment*. London, Willan.
- Liebling, A., Johnsen, B., Schmidt, B.E., Rokkan, T., Beyens, K., Boone, M., Kox, M. & Vanhouche, A.-S. (2020) Where two 'exceptional' prison cultures meet: Negotiating order in a transnational prison. *British Journal of Criminology*: pp.1-20
- Liebling, A & Kant, D (2016) The Two Cultures: Correctional Officers and Key Differences in Institutional Climate. In Woolredge, J & Smith, P. (Eds.). *The Oxford Handbook of Prisons and Imprisonment*. Oxford University Press. PP; 208-234.
- Liebling, A Price, D & Shefer, G (2011) *The Prison Officer. Second Edition*. England: Willan.
- Lin AC (2000) *Reform in the Making: The Implementation of Social Policy in Prison*. Princeton, NJ: Princeton University Press.

- Lipsky, M. (1980). *Street Level Bureaucracy: Dilemmas of the individual in public services*. Russell Sage Foundation.
- Lombardo, L. X. (1985). Group dynamics and the prison guard subculture: Is the subculture an impediment to helping inmates?. *International Journal of Offender Therapy and Comparative Criminology*, 29(1), 79-90.
- Maculan, A., & Rodelli, M. (2022). Prison officers and esprit de corps. Ingroup and outgroup relationships in prison. *Punishment & Society*, 25(4), 1023-1041.
- Maes, E., (2010) "Evoluties in punitiviteit: lessen uit de justitiële statistieken", In: I. Aertsen, K. Beyens, T. Daems & E. Maes (eds.), *Hoe punitief is België?*, Gent: Maklu, 43-83
- Malinowski, B. (1922). Ethnology and the Study of Society. *Economica*, 6, 208-219.
- Manning, P K (2007) A dialectic of organisational and occupational culture. In O'Neill M, Marks M & Allen A-M (Eds.) *Police Occupational Culture, Sociology of Crime, Law and Deviance vol. 8*. Oxford: Elsevier. pp. 47-83.
- Mario, B., Ricciardelli, R., Johnston, M. S., & Sibley, M. A. (2024). Examining the intersection of carceral space and well-being: Correctional officers' perspectives on old and new prison design. *Canadian Geographies / Géographies Canadiennes*, 68(4), 549-559.
- Marshall, S. (1997). Control in Category C Prisons. Home Office Research and Statistics Directorate. *Research Findings*, 54, 1-4.
- Martin, J. L., Lichtenstein, B., Jenkot, R. B., & Forde, D. R. (2012). "They Can Take Us Over Any Time They Want": Correctional Officers' Responses to Prison Crowding: Correctional Officers' Responses to Prison Crowding. *The Prison Journal*, 92(1), 88-105.
- McMurray, R. and Ward, J. (2014). 'Why would you want to do that?': Defining emotional dirty work, *Human Relations*, 67(9), pp.1123-114
- McNeill, F., Burns, N., Halliday, S., Hutton, N. and Tata, C. (2009) Risk, responsibility and reconfiguration: penal adaptation and misadaptation, *Punishment & Society*, 11(14): 419-442.
- Mears, D. P., Aranda-Hughes, V., Pesta, G. B., Brown, J. M., & Bales, W. D. (2023). Captives of the "Society of Captives": Working in Solitary Confinement. *The Prison Journal*, 103(4), 513-540.
- Melossi, D (2001) The cultural embeddedness of social control: Reflections on the comparison of Italian and North-American cultures concerning punishment. *Theoretical Criminology* 5(4): 403-424.
- Mertens, A., Maes, E., & Robert, L. (2021). Telefoon achter de tralies : een verkennend onderzoek naar telefonie op cel. *PANOPTICON*, 42(2), 97-115.
- Meško, G., & Hacin, R. (2019). Social Distance Between Prisoners and Prison Staff. *The Prison Journal*, 99(6), 706-724.
- Mikkelsen, E. N. (2022). Looking over your shoulder: Embodied responses to contamination in the emotional dirty work of prison officers. *Human Relations*, 75(9), 1770-1797.
- Miller, D.T. & McFarland, C. (1987) Pluralistic ignorance : When Similarity is interpreted as dissimilarity. *Journal of personality and social psychology*, 53(2), 298-305.
- Ministerie van Justitie. (1982). *Taak en toekomst van het Nederlandse gevangeniswezen* (Kamerstukken II 1981/82, 17 539, nrs. 1-2). 's-Gravenhage: Ministerie van Justitie.
- Ministerie van Justitie. (1994). *Werkzame detentie* (Kamerstukken II 1993/94, 22 999, nrs. 10-11). 's-Gravenhage: Ministerie van Justitie.
- Ministerie van Justitie. (2008). *Brief van de minister en de staatssecretaris van Justitie aan de voorzitter van de Tweede Kamer der Staten-Generaal* (Kamerstukken II 2007/08, 24 587, nr. 299). Den Haag: Ministerie van Justitie.

- Molleman, T. (2021) "Toen en nu: heeft het gevangeniswezen de middelen om zijn doelen te bereiken?", *Justitiële verkenningen*, 24-39.
- Molleman, T., Leeuw, F.L. & Bogaerts, S. (2012). De relatie tussen de bejegeningstijl van gevangenispersoneel en de detentieomstandigheden van gedetineerden. *Sancties*, p. 242-249.
- Moors, J, von Bergh, M., Bogaerts, S., van Poppel, J. & van Kalmthout, A., (2004) *Kiezen voor delen? Evaluatie van de eerste fase van de invoering van meerpersoonscelgebruik*, Den Haag: Boom Juridische uitgevers.
- Moran, D., Turner, J., & Jewkes, Y. (2016). Becoming big things: building events and the architectural geographies of incarceration in England and Wales. *Transactions of the Institute of British Geographers*, 41(4), 416-428.
- Moran, D., Turner, J., & Schliehe, A. K. (2018). Conceptualizing the carceral in carceral geography. *Progress in Human Geography*, 42(5), 666-686.
- Moran, D., & Turner, J. (2021). Drill, discipline and decency? Exploring the significance of prior military experience for prison staff culture. *Theoretical Criminology*, 26(3), 396-415.
- Morgan, R. (1994). Thoughts about control in prisons. *Prison Service Journal*, 57-60.
- Morgan, R. (1997). Are custody, control and justice compatible? The aims of imprisonment revisited. In A. Liebling (Ed.), *Security, Justice and Order in Prison: Developing Perspectives*. Cambridge: The Institute of Criminology: pp.62-70.
- Morris, N., (1998). *The Oxford History of the Prison: The Practice of Punishment in Western Society*. Oxford University Press
- Morris, R. G., & Worrall, J. L. (2010). Prison Architecture and Inmate Misconduct: A Multilevel Assessment. *Crime & Delinquency*, 60(7), 1083-1109.
- Morrison, K., & Maycock, M. (2021). Becoming a prison officer: An analysis of the early development of prison officer cultures. *The Howard Journal of Crime and Justice*, 60(1), 3-24.
- Nadel, M. R. (2023). Defining the Mechanisms of Design: An Interdisciplinary Approach. In Moran, D., Jewkes, Y., Blount-Hill, K. L., & John, V. S. (Eds.). *The Palgrave Handbook of Prison Design*. Palgrave Macmillan: pp.51-78.
- Nelken D (2010) *Comparative Criminal Justice*. New York: SAGE.
- Nelken D (2011) Theorizing the embeddedness of punishment. In: Melossi D, Sozzo M and Sparks R (eds) *Travels of the Criminal Question: Cultural Embeddedness and Diffusion*. Oxford: Hart.
- Nielsen, M. M. (2011). On humour in prison. *European Journal of Criminology*, 8(6), 500-514.
- Nixon, S & Woodward, D (2024) *Role Exit in Prison Officers. Returning to 'Civvy Street'*. Routledge.
- Nowicka-Kostrzewska, J., & Roźnowski, B. (2022). "Personality in prison uniform". The influence of personality on building work engagement, applying job crafting strategies and well-being among prison officers. *Current issues in personality psychology*, 11(4), 283-296.
- Nylander, P.A. (2011) *Managing the Dilemma. Occupational Culture and Identity among Prison Officers*. Örebro University.
- Nylander, P.-Å., Lindberg, O., & Bruhn, A. (2011). Emotional labour and emotional strain among Swedish prison officers. *European Journal of Criminology*, 8(6), 469-483.
- O'Connell, C., & Rogan, M. (2023). Monitoring Prisons in Europe: Understanding Perspectives of People in Prison and Prison Staff. *Law & Social Inquiry*, 48(1), 205-235.

- Owen, B. (1988) *The Reproduction of Social Control: A Study of Prison Workers at San Quentin*. New York: Praeger.
- Page, J. (2012) Punishment and the penal field. In: Simon J and Sparks R (Eds.) *The SAGE Handbook of Punishment and Society*. London: Sage, pp. 152-166.
- Pallot, J Piacentini, L & Moran, D (2010) "Patriotic discourses in Russia's penal peripheries: Remembering the Mordovan Gulag. *Europe-Asia Studies*, 62(1), 1-30.
- Pardon, L Gossy, E Beyens, K & Vanhouche A-S (2025) Marooned at work: The impact of prison officer isolation on occupational culture. *The Howard Journal*: pp.1-12
- Peacock, M., Turner, M., & Varey, S. (2017). 'We Call it Jail Craft': The Erosion of the Protective Discourses Drawn on by Prison Officers Dealing with Ageing and Dying Prisoners in the Neoliberal, Carceral System. *Sociology*, 52(6), 1152-1168.
- Polfliet, k. (2015). De Vlaamse hulp- en dienstverlening en de federale Basiswet: twee handen op één buik?! In Daems, T., Hermans, C., Janssens, F., Millen, J., Robert, L., & Scheirs, V. (Eds.). *Quo vadis? Tien jaar basiswet gevangeniswezen en rechtspositie van gedetineerden*. Maklu. (pp. 169-203). Antwerpen-Apeldoorn: Maklu. pp. 169-203
- Poole, E & Regoli, R (1981) Alienation in Prison: An Examination of the Work Relations of Prison Guard. *Criminology*, 19, 251-270.
- Pratt, J. (2008). Scandinavian Exceptionalism in an Era of Penal Excess: Part II: Does Scandinavian Exceptionalism Have a Future? *The British Journal of Criminology*, 48(3), 275-292.
- Pratt, J., & Eriksson, A. (2013). *Contrasts in Punishment: An Explanation of Anglophone Excess and Nordic Exceptionalism*. London: Routledge.
- RSJ/Raad voor Strafrechtstoepassing en Jeugdbescherming (2012) *Goed bejegenen. Beginselen voor het overheidsoptreden tegenover mensen die een justitiële straf of maatregel ondergaan*, Den Haag. RSJ.
- RSJ/Raad voor Strafrechtstoepassing en Jeugdbescherming (2019) *Spanning in detentie*, Den Haag: RSJ.
- Reisig, M. D., & Mesko, G. (2009). Procedural justice, legitimacy, and prisoner misconduct. *Psychology, Crime & Law*, 15(1), 41-59.
- Rimmer, S. (2001). Leading The Development Of Wandsworth Prison: Some Personal Reflections. *Probation Journal*, 49, 151-154.
- Rivera, K. D. (2014). Emotional Taint: Making Sense of Emotional Dirty Work at the U.S. Border Patrol: Making Sense of Emotional Dirty Work at the U.S. Border Patrol. *Management Communication Quarterly*, 29(2), 198-228.
- Robbrechts, J. & Beyens, K. (2020) PrisonCloud: The Beating Heart of the Digital Prison Cell. In J. Turner, & V. Knight (Eds.), *The Prison Cell: Embodied and Everyday Spaces of Incarceration*. Palgrave Macmillan. 283-303.
- Rogan, M. (2019) Prison Inspection and Monitoring: The need to reform European Law and Policy. *European Journal on Criminal Policy and Research*, 27, 285-305.
- Roks, R Custers, G Staring, R Jansen, J Struijk S & Stigter, J (2024) *Grip of in de Greep? Een onderzoek naar de gevolgen van de aanpak van ondermijnende criminaliteit voor de Dienst Justitiële Inrichtingen*. Erasmus Universiteit Rotterdam
- Sayer, A. (2000). *Realism and Social Science*. Sage.
- Sayer, A. (2010). *Method in Social Science: A Realist Approach* (2nd ed.). Routledge.
- Schoenfeld, H., & Everly, G. (2022). The security mindset: Corrections officer workplace culture in late mass incarceration. *Theoretical Criminology*, 27(2), 224-244.
- Scott, D. (2008). Creating ghosts in the penal machine: Prison officer occupational morality and the techniques of denial. In J. Bennett, B. Crewe, & A. Wahidin (Eds.), *Understanding prison staff*. Willan Publishing.

- Scott, D. (2014). Prison research: Appreciative or critical inquiry? *Criminal Justice Matters*, 95(1), 30-31.
- Scott, D. (2015). Critical research values and C. Wright Mills sociological imagination: Learning lessons from researching prison officers. In J. Frauley (Ed.), *C. Wright Mills and the Criminological Imagination: Prospects for Creative Inquiry*. Routledge.
- Sennett, R. (2008) *The Craftsman*. New Haven, Conn. Yale University Press.
- Seymour, K. (2018). Inhabiting the Australian prison: Masculinities, violence and identity work. In M. Maycock & K. Hunt (eds.), *New Perspectives on Prison Masculinities*, Palgrave Studies in Prisons and Penology
- Shefer, G., & Liebling, A. (2008). Prison privatization: In search of a business-like atmosphere. *Criminology & Criminal Justice*, 8, 261-278.
- Sim, J. (2008) An inconvenient criminological truth: pain punishment and prison officers. In: Bennett J, Crewe B & Wahidin A (Eds.) *Understanding Prison Staff*. London: Willan, pp.187-209.
- Simmons, E. S., & Smith, N. R. (2019). The Case for Comparative Ethnography. *Comparative Politics*, 51(3), 341-359.
- Simpson, R., Slutskaya, N., Lewis, P. and Höpfl, H. (2012), *Dirty Work: Concepts and Identities*. Palgrave Macmillan.
- Skolnick, J. (1966). *Justice without Trial: Law Enforcement in Democratic Society*. New York: John Wiley & Sons.
- Slotboom, A.-M., Kruttschnitt, C., Bijleveld, C., & Menting, B. (2011). Psychological well-being of incarcerated women in the Netherlands: Importation or deprivation? *Punishment & Society*, 13(2), 176-197.
- Snacken, S. (1999). Long-term prisoners and violent offenders. In C. o. Europe (Ed.), 12th Conference of Directors of Prison Administration: proceedings (pp. 43-73). Strasbourg: Council of Europe Publishing.
- Snacken, S. (2005). Forms of violence and regimes in prison: report of research in Belgian prisons. In A. Liebling & S. Maruna (Eds.), *The effects of imprisonment* (pp. 306-339). Cullompton: Willan Publishing.
- Snacken, S. (2015) "Tien jaar Basiswet – 'Back to basics'" in Daems, T., Hermans, C., Janssens, F., Millen, J., Robert, L. en Scheirs, V. (Eds), *Quo vadis? Tien jaar basiswet gevangeniswezen en rechtspositie van gedetineerden*, Antwerpen, Maklu: pp.179-203.
- Snacken, S., Devynck, C. & Uzieblo, K. (2022) Dignity, Social Reintegration of Prisoners, and the New Penal Power: European Human Rights, Experiences of Belgian Prisoners, and Professional Practices. *International Journal of Offender Therapy and Comparative Criminology*: pp.980-1000.
- Snacken, S., Mary, P., Beghin, J., Bellis, P., Bogaert, T., & Janssen, P. (2000). *De problematiek van geweld in gevangenis*. Brussel: Onderzoeksrapport VUB-ULB.
- Sommer, R. (1971). The social psychology of the cell environment. *The Prison Journal*, 51(1), 15-21.
- Sparks, R., & Bottoms, A. E. (1995). Legitimacy and Order in Prisons. *The British Journal of Sociology*, 46, 45-62.
- Sparks, R., Bottoms, A., & Hay, W. (1996). *Prisons and the Problem of Order*. Oxford: Clarendon Press.
- Srivastava, P., & Hopwood, N. (2009). A Practical Iterative Framework for Qualitative Data Analysis. *International Journal of Qualitative Methods*, 8(1), 76-84.
- Stohr, M. K., & Walsh, A. (2018). Ethics and corrections. In M. K. Stohr & A. Walsh (Eds.), *Corrections: From research, to policy, to practice*. SAGE.
- Struijk, S. (2020) Duizelingwekkende en zorgwekkende ontwikkelingen in de rechtspositie van gedetineerden, *Boom Strafbblad*, 1(5), 265-273.

- Sykes, G.M. and Matza, D., (1957). Techniques of Neutralization: A Theory of Delinquency. *American Sociological Review*, 22(6), p.664.
- Sykes G (2007 [1958]) *The Society of Captives: A Study of a Maximum Security Prison*. Princeton, NJ: Princeton University Press.
- Syr, J.-H. (1996). Le contrôle dans les prisons: revue de littérature. In C. Faugeron, A. Chauvenet & P. Combessie (Eds.), *Approches de la prison* (pp. 245-270). Bruxelles: De Boeck.
- Tait, S. (2011). A typology of prison officer approaches to care. *European Journal of Criminology*, 8, 440-454.
- Tamatea, A.J., Day, A.J., & Cooke, D.J. (2023). *Preventing Prison Violence: An Ecological Perspective* (1st ed.). Routledge.
- Taylor, D.G. (1982) Pluralistic Ignorance and the spiral of silence: A formal analysis. *The Public Opinion Quarterly*, 46(3), 311-335.
- Thornton, P. H., Ocasio, W., & Lounsbury, M. (2012). *The institutional logics perspective: A new approach to culture, structure, and process*. Oxford, UK: Oxford University Press.
- Tims, M., Bakker, A. B., & Derks, D. (2013). The impact of job crafting on job demands, job resources, and wellbeing. *Journal of Occupational Health Psychology*, 18, 234-245.
- Tournel, H (2015) *De gevangenisbewaarder: Het professioneel leven in beeld*. Panopticon Libri, Antwerp: Maklu.
- Tracy, S.J. (2004) The Construction of Correctional Officers: Layers of emotionality behind bars. *Qualitative Inquiry*, 10(4), 509-533.
- Tracy, S. & Scott, C. (2007). Dirty Work and Discipline Behind Bars. In: S.K. Drew, MB. Mills and B.M. Gassaway, (Eds.), *Dirty Work: The Social Construction of Taint*. Waco, Tex: Baylor University Press. 33-53.
- Turner, J., Moran, D., & Jewkes, Y. (2022). 'It's in the air here': Atmosphere(s) of incarceration. *Incarceration: An International Journal of Imprisonment, Detention and Coercive Confinement*, 3(3).
- Turner, J. & Peters, K. (2015) Unlocking carceral atmospheres: designing visual/material encounters at the prison museum. *Visual Communication* 14(3): 309-330.
- Tyler, R.T. (2006) Restorative Justice and Procedural Justice: Dealing with Rule Breaking. *Journal of Social Sciences*, 62(2), 307-326.
- Quraishi, M., Irfan, L., Schneuwly Purdie, M., & Wilkinson, M. L. N. (2021). Doing 'judgemental rationality' in empirical research: the importance of depth-reflexivity when researching in prison. *Journal of Critical Realism*, 21(1), 25-45.
- van den Hoonaard, W. C. (2001). Is research-ethics review a moral panic? *Canadian Review of Sociology*, 38(1), 19-36.
- Van Dijk, M., Maesschalk, J. & Daems, T. (2021) Beyond custody versus care: Understanding ethical dilemmas of prison officers in Belgium. *European Journal on Criminal Policy and Research*, 29, 71-89.
- Van Dijk, M. (2023) *Dilemmas behind bars. A realist evaluation of an ethics training program for prison officers in two Belgian prisons*. Boom juridisch Antwerpen.
- van Ginneken, E.F.J.C. (2018) 'Zelfredzaamheid in detentie. Kritische kanttekeningen bij het systeem van promoveren en degraderen', *Tijdschrift voor de rechtspleging*: 113-129
- van Ginneken, E. & Abbing, Y. (2024) *Afstand, nabijheid en sociale veiligheid. Een onderzoek in penitentiaire inrichtingen voor vrouwen*, Universiteit Leiden.
- Vanhoeche, A.-S. (2022). *Prison Food Identity, Meaning, Practices, and Symbolism in European Prisons*. Palgrave Macmillan.

- Vanhouche, A.-S., De Bolle, E., De Bus, S., Edame, E., Janssens, G., Muësen, L., & Robberechts, J. (2021). Waarden in een waardeloze situatie: Reflecties op de Basiswet gevangeniswezen van bevriende penologen die werken en leven in de gevangenis. In K. Beyens, D. Humblet, H. Tubex, A.-S. Vanhouche, & K. Verfaillie (Eds.), *Sonja Snacken: Een redelijk eigenzinnige humaniste/un humaniste engagé/an insparing humanist*. VUB Press. pp. 271-279.
- van Hoven, B., & Sibley, D. (2008). 'Just duck': the role of vision in the production of prison spaces. *Environment and Planning*, 26, 1001-1017.
- van Kleef, D. (2019) "On speaking terms: de impact van prestatie management op het Nederlands gevangeniswezen", *Sancties: Tijdschrift over straffen en maatregelen*, 25-37.
- Van Maanen, J. and Schein, E.H. (1979) Toward of Theory of Organizational Socialization. *Research in Organizational Behaviour*, 1, 209-264.
- van Zyl Smit, D., & Snacken, S (2009). *Principles of European Prison Law and Policy—Penology and Human Rights*. Oxford: Oxford University Press.
- Wacquant, L. (2002). The Curious Eclipse of Prison Ethnography in the Age of Mass Incarceration. *Ethnography*, 3(4), 371-397.
- Watkins-Hayes, C. (2009). *The new welfare bureaucrats*. University of Chicago Press.
- Weinrath, M., Budzinski, C., & Melnyk, T. (2016). Visualizing prison life: Does prison architecture influence correctional officer behaviour? An exploratory study. *The Annual Review of Interdisciplinary Justice Research*, 291-311.
- Wooldredge, J., and Steiner, B. (2014). A bi-level framework for understanding prisoner victimization. *Journal of Quantitative Criminology*, 30, 141-162.
- Woolf, L. J. (1991). *Prison disturbances, April 1990: Report of an inquiry*. London, England: HMSO.
- Wouters, K., Loyens, K., Maesschalck, J., & De Schrijver, A. (2014). Morele dilemma's bij criminologisch onderzoek. *Panopticon: Tijdschrift voor Strafrecht, Criminologie en Forensisch Welzijnswerk*, 35(4), 313-335.
- Wrzesniewski, A., & Dutton, J. E. (2001). Crafting a job: Revisioning employees as active crafters of their work. *Academy of Management Review*, 26, 179-201.
- Wynn, L. L., & Israel, M. (2018). The fetishes of consent: Signatures, paper, and writing in research ethics review. *American Anthropologist*, 120(4), 795-806.
- Zwezerijnen, J.J.A. (1972) *Dwang en vertrouwen: een empirisch onderzoek naar de machtsrelaties tussen bewaarders en gedetineerden*, Alphen aan den Rijn: Samson Uitgeverij NV.



# Appendix

*Table 1. Participant demographics prison A*

<i>Respondent #</i>	<i>Age</i>	<i>Gender</i>	<i>Length of Service</i>	<i>Block #</i>	<i>Worked in another prison before</i>
1	46-50	Male	5+	2	Yes
2	51-55	Male	15+	2	Yes
3	51-55	Male	25+	2	Yes
4	36-40	Female	<5	1	No
5	26-30	Male	5+	1	No
6	56-60	Male	30+	1	Yes
7	21-25	Female	<5	2	No
8	41-45	Male	15+	2	No
9	26-30	Female	<5	2	No
10	46-50	Male	10+	2	Yes
11	46-50	Female	5+	1	No
12	56-60	Female	25+	1	Yes
13	41-45	Female	10+	1	No
14	26-30	Male	<5	2	No
15	21-25	Female	<5	3	No
16	36-40	Male	5+	3	No
17	51-55	Female	15+	3	Yes
18	26-30	Female	<5	3	Yes
19	31-35	Female	5+	1	Yes
20	51-55	Male	30+	2	Yes
21	51-55	Male	25+	3	Yes
22	46-50	Male	5+	3	Yes
23	51-55	Female	15+	3	No
24	51-55	Male	25+	3	Yes

*Table 2. Participant demographics prison B*

<i>Respondent #</i>	<i>Age</i>	<i>Gender</i>	<i>Length of Service</i>	<i>Worked in another prison before</i>
1	51-55	Male	30+	Yes
2	46-50	Female	10+	Yes
3	46-50	Male	25+	Yes
4	51-55	Male	30+	Yes
5	41-45	Female	10+	Yes
6	51-55	Male	20+	No

Table 3. Participant demographics prison C

<i>Respondent #</i>	<i>Age</i>	<i>Gender</i>	<i>Length of Service</i>	<i>PONL/SO<sup>NL</sup></i>	<i>Worked in another prison before</i>
1	46-50	Male	20+	PONL/SO <sup>NL</sup>	No
2	51-55	Male	25+	PONL	Yes
3	41-45	Male	20+	PONL/SO <sup>NL</sup>	Yes
4	36-40	Female	10+	PONL	Yes
5	26-30	Male	<5	PONL/SO <sup>NL</sup>	No
6	36-40	Male	10+	PONL/SO <sup>NL</sup>	Yes
7	26-30	Male	<5	PONL/SO <sup>NL</sup>	No
8	21-25	Male	<5	PONL/SO <sup>NL</sup>	Yes
9	55-60	Male	30+	PONL	Yes
10	41-45	Female	5+	PONL	Yes
11	26-30	Female	5+	PONL	No
12	56-60	Male	25+	PONL/SO <sup>NL</sup>	Yes
13	41-45	Male	15+	PONL/SO <sup>NL</sup>	Yes
14	51-60	Male	20+	PONL/SO <sup>NL</sup>	No
15	21-25	Female	<5	PONL	No
16	46-50	Male	25+	PONL/SO <sup>NL</sup>	No
17	51-55	Male	20+	PONL/SO <sup>NL</sup>	Yes
18	41-45	Female	20+	PONL/SO <sup>NL</sup>	Yes
19	41-45	Male	15+	PONL/SO <sup>NL</sup>	Yes
20	51-55	Male	25+	PONL/SO <sup>NL</sup>	Yes
21	31-35	Male	<5	SO <sup>NL</sup>	No
22	31-35	Male	5+	SO <sup>NL</sup>	Yes
23	46-50	Female	20+	SO <sup>NL</sup>	No
24	36-40	Male	<5	SO <sup>NL</sup>	No
25	41-45	Male	15+	PONL	Yes

Table 4. Participant demographics prison D

<i>Respondent #</i>	<i>Age</i>	<i>Gender</i>	<i>Length of Service</i>	<i>PO<sup>NL</sup>/SO<sup>NL</sup></i>	<i>Worked in another prison before</i>
1	21-25	Female	<5	PO <sup>NL</sup>	No
2	36-40	Male	<5	PO <sup>NL</sup>	Yes
3	36-40	Male	15+	PO <sup>NL</sup> /SO <sup>NL</sup>	Yes
4	36-40	Male	5+	PO <sup>NL</sup> /SO <sup>NL</sup>	No
5	46-50	Male	15+	PO <sup>NL</sup>	Yes
6	51-55	Male	25+	PO <sup>NL</sup> /SO <sup>NL</sup>	Yes
7	26-30	Female	<5	PO <sup>NL</sup>	No
8	41-45	Male	<5	PO <sup>NL</sup>	No
9	31-35	Male	<5	PO <sup>NL</sup> /SO <sup>NL</sup>	Yes
10	46-50	Female	15+	PO <sup>NL</sup> /SO <sup>NL</sup>	Yes
11	51-55	Female	30+	PO <sup>NL</sup> /SO <sup>NL</sup>	Yes
12	46-50	Male	25+	PO <sup>NL</sup> /SO <sup>NL</sup>	Yes
13	41-45	Male	<5	PO <sup>NL</sup>	No
14	41-45	Male	20+	PO <sup>NL</sup> /SO <sup>NL</sup>	Yes
15	21-25	Male	20+	PO <sup>NL</sup>	Yes
16	36-40	Female	<5	SO <sup>NL</sup>	No
17	46-50	Male	15+	SO <sup>NL</sup>	Yes
18	21-25	Male	<5	SO <sup>NL</sup>	Yes
19	31-35	Male	<5	SO <sup>NL</sup>	Yes