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How to Self-Organise? Insights from Workers at Albert Heijn (Ahold) and Unox (Unilever) in the Netherlands, 1960-2020

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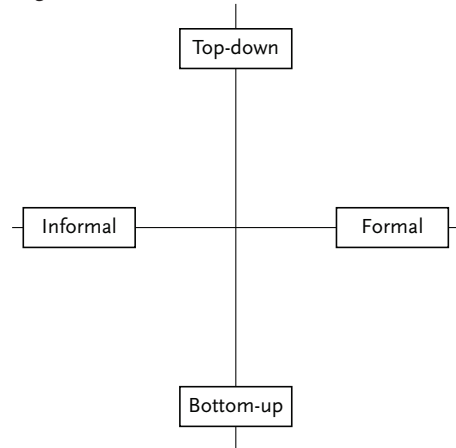
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Appendix A. Analytical Framework

Organisational forms



How did self-organisation take shape in relation to the organisational forms and groups, considering:

The formal and informal:

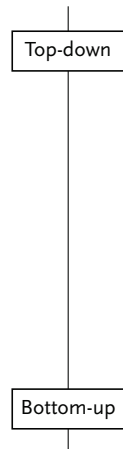
- Nature (long-standing/spontaneous)
- Control mechanisms (strictly/weakly defined rules, policies and plans)
- Relationship with other organisations (part of formal groups and networks/operating independently)
- Place in the political landscape (recognised/not recognised by others)

Top-down and bottom-up dynamics:

- Hierarchies (strong/weak)
- Roles (clearly defined/flexible)
- Direction of power (top-down/bottom-up)
- Participation (active/passive)

Activities

Repertoires



How did self-organisation take shape in relation to the activities, considering:

Repertoires:

- Collective action
- Collective bargaining
- Lobbying
- Legal action

Top-down and bottom-up actions:

- Hierarchies (strong/weak)
- Roles (clearly defined/flexible)
- Direction of power (top-down/bottom-up)
- Participation (active/passive)

Target groups

Who

How did self-organisation take shape in relation to the target group which could be:

- Workers
- The public
- Politicians

List of Graphs, Tables and Figures

Graphs

2.1	Percentage of Ahold workers aged 15–22, 1975–1987	103
3.1	Ahold workforce by type of contract in numbers, 1989–1996	157
3.2	Percentage of young workers in Dutch supermarkets, 2004–2020	159
3.3	Increase in Dienstenbond FNV members during campaign, 1995	192
3.4	Union membership trends in Ahold stores, 1995–1996	193
4.1	Decline in workforce of the Unilever meat companies, 1970–1989	222

Tables

1.1	Proficiency and use of Dutch, 1998	60
2.1	Number of self-service stores and growth rates, 1947–1961	95
2.2	Number of supermarkets, 1953–1965	95
2.3	Legislative changes regarding shop opening hours, 1951–1985	99
2.4	Structure of the workforce, 1975	100
2.5	Youth wages as a percentage of the adult wage, 1948–1983	105
2.6	Model work plan, 1975	108
3.1	Income distribution of Ahold workers of 23 years and older, 1989	170
3.2	Number of workers and union density in supermarkets and retail, 1989–1995	191
3.3	Compilation of data on the four campaigns, 1989–1995	194
4.1	Noise levels in Unox departments, 1980	232

Figures

0.1	Analytical framework of workers' organisations with the key approaches in the literature.	25
1.1	Photo by Coen Borgsteede, IISH, Archief Dienstenbond FNV ARCH02537, inv. no. 1123.	46
1.2	Photo by Coen Borgsteede, IISH, Archief Dienstenbond FNV ARCH02537, inv. no. 1123.	47
1.3	Photo by Coen Borgsteede, IISH, Archief Dienstenbond FNV ARCH02537, inv. no. 1123.	70
1.4	Photo by Coen Borgsteede, IISH, Archief Dienstenbond FNV ARCH02537, inv. no. 1123.	71

1.5 Photo by Coen Borgsteede, IISH, Archief Dienstenbond FNV ARCH02537, inv. no. 1123.	73
1.6 Photo by Coen Borgsteede, IISH, Archief Dienstenbond FNV ARCH02537, inv. no. 1123.	74
1.7 Photo by Coen Borgsteede, IISH, Archief Dienstenbond FNV ARCH02537, inv. no. 1123.	75
1.8 Photo by Coen Borgsteede, IISH, Archief Dienstenbond FNV ARCH02537, inv. no. 1123.	76
2.1 Photo by Ton Sonneveldt, IISH, call number BG A21/297-303.	92
2.2 Photo by Ton Sonneveldt, IISH, call number BG A21/308.	93
2.3 Photo by Rob Bogaerts, NA, Fotocollectie Anefo, access number 2.24.01.05, item number 931-1135.	122
2.4 Photo by Rob Bogaerts, NA, Fotocollectie Anefo, access number 2.24.01.05, item number 931-1134.	123
2.5 Photo by Paul Babeliowsky, IISH, call number BG B13/912.	124
2.6 Photographer unknown, NA, Fotocollectie Anefo, access number 2.24.01.05, item number 926-9233.	125
2.7 Photographer unknown, NA, Fotocollectie Anefo, access number 2.24.01.05, item number 926-9235.	126
2.8 Photographer unknown, IISH, call number BG A55/655.	129
2.9 Photographer unknown, IISH, Fotocollectie Jongeren NVV-FNV COLL00609, inv. no. 14A.	131
2.10 Photo by Rob Mieremet, NA, Fotocollectie Anefo, access number 2.24.01, item number 926-7876.	137
2.11 Photo by Rob Mieremet, NA, Fotocollectie Anefo, access number 2.24.01, item number 926-7877.	138
2.12 Photo by Rob Croes, NA, Fotocollectie Anefo, access number 2.24.01.05, item number 932-4423.	149
3.1 Photo by Chris Pennarts, IISH, Fotocollectie Dienstenbond FNV COLL00644, inv. no. 102.	161
3.2 Photo by Chris Pennarts, IISH, Fotocollectie Dienstenbond FNV COLL00644, inv. no. 102.	163
3.3 Photo by Chris Pennarts, IISH, Fotocollectie Dienstenbond FNV COLL00644, inv. no. 102.	166
3.4 Schematic overview of the union groups at Ahold and in supermarkets in general.	174
3.5 Photo by Chris Pennarts, IISH, Fotocollectie Dienstenbond FNV COLL00644, inv. no. 93.	206
	353

3.6 Photo by Chris Pennarts, IISH, Fotocollectie Dienstenbond FNV COLL00644, inv. no. 93.	207
3.7 Photo by Chris Pennarts, IISH, Fotocollectie Dienstenbond FNV COLL00644, inv. no. 104.	208
3.8 Photo by Chris Pennarts, IISH, Fotocollectie Dienstenbond FNV COLL00644, inv. no. 104.	209
3.9 Photo by Rob C. Croes, NA, Fotocollectie Anefo, access number 22.24.01.05, item number 934-4541.	210
3.10 Photo by Rob C. Croes, NA, Fotocollectie Anefo, access number 22.24.01.05, item number 934-4542.	211
4.1 Photo by Paul van der Werff, HICO, object number BCO019324.	218
4.2 Photo by Paul van der Werff, HICO, object number BCO019325.	225
4.3 Photo by Paul van der Werff, HICO, object number BCO019295.	226
4.4 Photo by Paul van der Werff, HICO, object number BCO019293.	227
4.5 Photo by Paul van der Werff, HICO, object number BCO019288.	228
4.6 Photo by Paul van der Werff, HICO, object number BCO019308.	230
4.7 Photo by Paul van der Werff, HICO, object number BCO019305.	231
4.8 Photo by Rob Mieremet, NA, Fotocollectie Anefo, access number 2.24.01.03, item number 926-4332.	236
4.9 Photo by Paul van der Werff, HICO, object number BCO022344.	240
4.10 Photographer unknown, Office SP Oss.	245
4.11 Photo by Paul van der Werff, HICO, object number BCO019296.	259
5.1 Photo uploaded by Roy Thomson, Strijdbaar FNV Oss, private Facebook group, 7 November 2017.	301
5.2 Photo uploaded by Roy Thomson, Strijdbaar FNV Oss, private Facebook group, 6 November 2017.	302
5.3 Photo uploaded by Roy Thomson, Strijdbaar FNV Oss, private Facebook group, 17 November 2017.	302
5.4 Photo uploaded by Roy Thomson, Strijdbaar FNV Oss, private Facebook group, 7 November 2017.	303
5.5 Photo uploaded by Roy Thomson, Strijdbaar FNV Oss, private Facebook group, 7 November 2017.	304

5.6 Photo uploaded by Roy Thomson, Strijdbaar FNV Oss, private Facebook group, 20 November 2017.	304
5.7 Photo uploaded by Roy Thomson, Strijdbaar FNV Oss, private Facebook group, 6 November 2017.	308
5.8 Photo uploaded by Roy Thomson, Strijdbaar FNV Oss, private Facebook group, 17 November 2017.	308
5.9 Photo uploaded by Roy Thomson, Strijdbaar FNV Oss, private Facebook group, 9 November 2017.	311
5.10 Photo uploaded by Roy Thomson, Strijdbaar FNV Oss, private Facebook group, 9 November 2017.	311
5.11 Photo uploaded by Roy Thomson, Strijdbaar FNV Oss, private Facebook group, 9 November 2017.	317
5.12 Photo uploaded by Roy Thomson, Strijdbaar FNV Oss, private Facebook group, 14 November 2017.	317
5.13 Photo uploaded by Roy Thomson, Strijdbaar FNV Oss, private Facebook group, 17 November 2017.	318
5.14 Photo uploaded by Roy Thomson, Strijdbaar FNV Oss, private Facebook group, 18 November 2017.	318
6.1 Different uses of the analytical framework of workers' organisations.	335

Bibliography

Note on the Texts and Sources

Almost all the primary sources used for this dissertation were in Dutch. To avoid distracting the reader and to keep the dissertation to a reasonable length, I have chosen not to cite the original quotations in either the text itself or the references. However, in the references, I provide details about the types of sources used in a way that is understandable to non-proficient Dutch speakers. All translations from Dutch to English, including quotations and descriptions of archival documents, are my own.

To gain access to the kwj archives and to the Facebook group of the Unox workers, I had to anonymise, meaning I could not quote any of the workers directly.

The people I interviewed for this project gave their permission for their stories to be used. It is intended that the interview recordings and transcripts, along with the other material I collected, will be added to the collection of the International Institute of Social History. This will not include the transcripts from the private Facebook group.

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Ahold Jaarverslag 1972
Ahold Jaarverslag 1975
Ahold Jaarverslag 1976
Ahold Jaarverslag 1978
Ahold Sociaaljaarverslag 1978
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Archives

Archival Institutions

Brabant Historical Information Centre (BHIC)
976 Unilever Vleesgroep en voorgangers, 1900–2000
Catholic Documentation Centre (CDC)
Archief Katholieke Werkende Jongeren in Nederland 856
Archief Katholieke Werkende Jongeren districten 885
Historical Information Centre Oss (HICO)
International Institute of Social History (IISH)
Archief Aktiegroep Werkende Jongeren ARCH02650
Archief Dienstenbond FNV ARCH02537
Archief FNV ARCH00419

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Rosa Kösters

Correspondence

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