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## **Towards a universal law governing the international civil service: a coalescence of international administrative law amid a proliferation of tribunals**

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**Propositions relating to the dissertation**  
**Towards a universal law governing the international civil service**  
**A coalescence of international administrative law**  
**amid a proliferation of tribunals**

1. International administrative law increasingly resembles a common law legal system, in which the decisions of international administrative tribunals represent a significant source of law.
  2. International administrative tribunals are citing international human rights instruments frequently, and certain rights—such as the principle of equal pay for equal work—have been derived by IATs directly from those instruments.
  3. Many international administrative tribunals look often to the jurisprudence of the Administrative Tribunal of the International Labor Organization, but it does not reciprocate the gesture.
  4. International administrative tribunals regularly refer to general principles of law, and they also have developed certain general principles specific to international administrative law.
  5. The immunity of international organizations before national courts led to the need for and creation of international administrative tribunals.
  6. The sources of international administrative law are varied and complex.
  7. International administrative law occupies a unique space at the crossroads of international, institutional, and administrative law.
  8. International administrative tribunals vary significantly in their level of activity and size of their jurisprudence, but they share many commonalities in working methods.
  9. Once you find out that you need brain surgery, it is hard to concentrate on anything else.
  10. No matter what life throws your way, a good approach is to just take it one day at a time.
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