Leadership beyond hierarchies, toward public value: exploring, explaining and enhancing leadership in public sector networks

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Citation

Propositions

Leadership Beyond Hierarchies, Toward Public Value:
Exploring, explaining and enhancing leadership
in public sector networks

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1. The literature on leadership, network management, and collaborative governance can only fully explain leadership in network settings when their insights are combined. (this dissertation)

2. The manifestation of leadership in networks is not just constructed through the network context but also by the organizational contexts of its constituent actors. (this dissertation)

3. Leadership in networks shapes the collaborative process, including how actors build operational capacity, maintain member relations, and align their common goal orientation. (this dissertation)

4. The development of leadership in networks requires collective reflection and awareness, rather than leadership training for individual formal leaders. (this dissertation)

5. The study of public sector leadership remains conceptually fragmented because it has yet to agree on its unit of analysis - individual, organization, or network.

6. The study of leadership in public administration would benefit from viewing leadership as a behavioral process instead of a formal or hierarchical position.

7. Determining where an organization ends and where a network begins (or vice versa), is a methodological challenge in itself.

8. Studying interorganizational collaboration effectively requires attention to both the structures in which actors interact, as well as their agency.

9. Part-time PhD trajectories offer impactful opportunities to enrich both scientific and practical perspectives.