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Leadership behaviour repertoires in public organizations

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About the author

Marieke van der Hoek obtained a gymnasium diploma at Maerlant College Brielle in 2010. She completed the first year in Communication and Media Studies at Erasmus University Rotterdam, but went on to study Public Administration. In these years, Marieke also participated in the Honours Programme at the Erasmus School of Social and Behavioural Sciences (2012-2014). In 2013, she studied in Ireland during an Erasmus Exchange semester at the University of Limerick and in 2014, she completed an internship at Project Blankenburgverbinding at Rijkswaterstaat. In 2014, Marieke obtained her Bachelor diploma cum laude. In 2016, she graduated at the two-year Research Master in Public Administration and Organizational Science at Utrecht University. From 2013 until graduation in 2016, Marieke worked as a research assistant at the Department of Public Administration (Erasmus University Rotterdam), where she was involved in various research projects on teamwork, performance management, Human Resource Management, and research methods.

In 2016, Marieke joined Leiden University as a PhD candidate at the Institute of Public Administration. Her research focuses on organizational behaviour and management in public organizations, in particular leadership of managers and non-managerial employees. She presented her work at various international and national research conferences (annual conferences of the European Group of Public Administration, the Public Management Research Association, the International Research Society for Public Management, and the Netherlands Institute of Government). Her work is published in international peer-reviewed journals and in edited books. In 2018, Marieke was part of the editorial board of *Publiek Management*.

Marieke chaired the PhD Seminar series at the Institute of Public Administration from 2019 to 2020. She served as a reviewer for international peer-reviewed journals and was involved in data management of the Institute of Public Administration. Marieke completed various summer and winter schools in methods and techniques organized by the European Consortium for Political Research and by Utrecht University. Besides her research, she obtained her University Teaching Qualification (BKO). Marieke taught and coordinated courses on public management, organizational behaviour, and research methods for students at bachelor, pre-master, and master level in Dutch and English. In addition, she supervised bachelor and master students writing their theses on leadership in public organizations.

As of December 2023, Marieke works as a researcher at the Netherlands Court of Audit (Algemene Rekenkamer).