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Standards for European training requirements in interventional neuroradiology guidelines by the Division of Neuroradiology/Section of Radiology European Union of Medical Specialists (UEMS), in cooperation with the Division of Interventional Radiology/UEMS, the European Society of Neuroradiology (ESNR), and the European Society of Minimally Invasive Neurological Therapy (ESMINT) (Reprinted from Neuroradiology)

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FOREWORD

This document sets out standards for training in interventional neuroradiology (INR) in Europe. These standards have been developed by a working group of the European Society of Neuroradiology (ESNR) and the European Society of Minimally Invasive Neurological Therapy (ESMINT) on the initiative and under the umbrella of the Division of Neuroradiology/Section of Radiology of the European Union of Medical Specialists (UEMS). For this document, the text of guidelines proposed and published earlier by the previous board of UEMS's Division of Neuroradiology^{1,2} was used and modified with the consensus of all involved parties.

It is well recognized that there are a number of structural and operational differences in the healthcare systems, appointment procedures, and training systems in the various European countries. This document takes into consideration the health system and demographic realities of Europe.

At present, the national laws in each of the EU member states regulate the professional activity of each country. Thus, it is important to build a comprehensive INR core curriculum and training program that can be used in the individual countries according to their organization and laws, and that complies with international treaties, the UN Declarations on Human Rights, and the WMA International Code of Medical Ethics.

The INR curriculum should constitute a uniform training program, approved by all the European countries, which can be incorporated in a pre-existing national program or serve as the basis for the development of a new program, according to the national regulations.

In this document the INR training program will be referred to as '*particular qualification*' in INR.

A considerable number of specialists in Europe are performing all or some of the INR activities

detailed in this training charter. These specialists will have the acquired right to continue this practice.

This document is complemented with another, the 'Standards of practice in interventional neuroradiology. Consensus document from the ESNR/ESMINT/UEMS'.³

ARTICLE 1: GOAL OF THE TRAINING PROGRAM

This document provides the basis for the development of a harmonized, comprehensive, structured, and balanced European training program in INR.

1.1 The primary goal

The primary goal of an INR training program is to provide the trainee with a broad knowledge base, the procedural skills and experience, professional judgment, and self-criticism required to practice INR safely.

1.2 Definition and scope of interventional neuroradiology

Interventional neuroradiology uses percutaneous and/or endovascular procedures to treat patients with diseases of the brain, sensory organs, head and neck, spinal cord, vertebral column and adjacent structures, and the peripheral nervous system, both in adults and in children.

1.3 General rules on monitoring and accreditation

1.3.1 Monitoring authority

National professional licensing bodies (responsible for recognition of medical specialists in individual countries) may recognize INR training program using the standards of this training charter.

1.3.2 Accreditation of the training program

- ▶ National professional licensing bodies, or in their absence, a European association/society/organization (UEMS or European subspecialty societies—for example, ESNR, ESMINT or boards cooperating with UEMS) should provide a general program for accrediting teaching institutions. This is a voluntary procedure aimed at securing high quality and good standards of practice in the teaching program. It is recommended that this accreditation process be valid for a limited time and be renewed regularly, according to the national regulations.
- ▶ Accreditation to train the candidates within an INR program can be granted or renewed only if the applying program documents a minimum annual activity as defined in paragraph 4.1. The accrediting authority for each applying institution may define an agreed intermediate level of activity.
- ▶ The teaching program should be established within a clinical neuroscience institution, or a network of such institutions, with all the appropriate related specialties represented.
- ▶ The institution's patient population must have a diversity of illnesses (brain, head and neck, spine) from which broad experience in INR can be obtained.
- ▶ The director of the training program should meet the requirements stated at point 5.1. of the charter, in particular he/she should be “an active interventional neuroradiologist and seek or needs (if available) national accreditation of the program by a national authority or the respective national neuroradiological professional association”.

ARTICLE 2: GENERAL ASPECTS OF TRAINING IN INTERVENTIONAL NEURORADIOLOGY

2.1 Selection criteria and access to the particular INR qualification

2.1.1 Trainees must have a valid license to practice medicine within their respective countries; this license must be recognized by the country/countries where training is to take place.

2.1.2 Trainee selection criteria should be defined at a national level according to national medical regulations. Before entering INR training, trainees are required to be qualified physicians in a training program of a medical specialty or have accomplished training in a recognized medical specialty.

2.1.3 After appointment of a trainee, an individualized training program stipulating the relationships, duties, and obligations of each party should be formulated and signed by the director of the program and the trainee.

2.1.4. Training could be limited to a specific area of INR—for example, spinal interventions or endovascular treatment of ischemic stroke, including the management of complications, provided that the minimum annual activity for the specific area as defined in 4.1 is fulfilled and site conditions and operational guidelines are guaranteed by the training institution, according to the ESNR/ESMINT/UEMS consensus document for standards of practice in interventional neuroradiology.³

2.2 Duration and content of education and training

- ▶ The overall purpose of training in INR is to reach the predefined goals set out in this training charter.
- ▶ The education and training needed to become a specialist physician with *particular qualification* in INR consists of:
 - 12 Months mandatory dedicated training in diagnostic neuroradiology.
 - 24 Months mandatory dedicated training in INR.

– 12 Months recommended clinical training in neuroscience.

- ▶ Depending on previous training, these durations may be reduced as credit is given for previous training and clinical skills. Assessment of previous training and clinical skills, and evaluation of the remaining training time is the responsibility of the director and each of the co-directors of the program after thorough and careful assessment of previous training and experience.
- ▶ For training that is limited to specific areas of INR, such as endovascular treatment of ischemic stroke (as listed in section 2.1.4) the requirements of existing multisociety global recommendations should be applied. Recommendations include 'Training guidelines for endovascular ischemic stroke intervention: an international multi-society consensus document'⁴ and the 'Standards of practice in acute ischemic stroke intervention: international recommendations.'⁵ The program and the training/educational facility must fulfill the criteria detailed in points 4 and 5 of this document.
- ▶ The UEMS cooperating European board is the governing body to handle appeals and complaints.

2.3 Curriculum of general and specific training periods

2.3.1 Training curriculum

The training curriculum, designed to provide a diverse, balanced mix of theoretical and practical education in INR, describes the contents and aims of the program. In the individual training program, emphasis should be placed on adequate time allocated for study, independent of clinical duties. It may be necessary for some programs to formally organize specific training periods in associated diagnostic or clinical therapeutic units, if adequate experience cannot be arranged internally.

2.3.2 Network of institutions

A training program is based on a pre-organised network of accredited institutions/departments, coordinated by the program director when rotation periods in these institutions/departments are necessary. These rotations should be organized in such a way as to give trainees guaranteed training in accordance with the curriculum.

2.3.3 Trainee portfolio: CV

Trainees should keep a trainee portfolio, containing details of previous training posts, examinations passed, lists of publications and presentations at meetings, courses attended, cumulative procedural totals, and copies of assessment forms from the different training periods.

ARTICLE 3: SPECIFIC ASPECTS OF TRAINING IN INTERVENTIONAL NEURORADIOLOGY

3.1 Educational and training program

3.1.1 General objectives and goals of training

Ideally, interventional neuroradiology should be practiced in INR teams where exchange of experience, knowledge, and research findings is possible. Having finished the training program, the specialist physician with *particular qualification* in INR, will be able to perform endovascular and percutaneous procedures as described in section 4 in a team with other interventional neuroradiologists. Solitary practice of INR is not recommended.

A specialist physician with *particular qualification* in INR shall:

- ▶ Have acquired knowledge in basic and clinical neuroscience, including skull anatomy, head and neck anatomy, spinal anatomy, cranial and peripheral nerve anatomy,

neuroanatomy, neurobiology, and pathology and natural history of neurological and other neuroradiological-related disorders.

- ▶ Have the skill to consult and communicate with referring physicians, patients, and their relatives.
- ▶ Have the skill and knowledge to independently perform, conduct, and interpret common endovascular/percutaneous INR procedures.
- ▶ Master the diagnostic and therapeutic methods used within the domain of INR and be aware of their development, strengths, weaknesses, and risks.
- ▶ Advise other clinicians and carry the main responsibility for how diagnostic and therapeutic methods are used within the domain of INR.

Research should be encouraged, and time and facilities should be made available for this purpose during training.

3.1.2 Knowledge-based objectives

Unless otherwise defined, all points below are defined in relation to diseases of the central and peripheral nervous system, the head and neck area and the spine.

3.1.2.1 Basic neuroscience

- ▶ Neuroanatomy/head and neck anatomy/spine anatomy, including embryology and functional anatomy.
 - The focus is on arterial and venous functional anatomy of the brain, skull, head and neck, and spine.
 - In embryology, the focus is on vascular embryology of the brain, head and neck, and spine.
 - Biomechanics of the spine.
- ▶ Neurobiology, including genetics and an overview of molecular biology.
- ▶ Neurophysiology and biology of pain mechanisms and the biopsychosocial implications.
- ▶ Pathology: the full spectrum of vascular diseases, including inflammatory and autoimmune diseases.
- ▶ Natural history of neurovascular diseases.

3.1.2.2. Clinical training

- ▶ Epidemiology.
- ▶ Clinical history and patient assessment.
- ▶ Symptomatology.
- ▶ Clinical neurologic examination.
- ▶ Communication:
 - Discuss the indications and contraindications for diagnostic and interventional procedures.
 - Appropriately report diagnostic and interventional procedures.
 - Consult and communicate with other clinicians.
 - Participate in, and conduct, regular clinical rounds and conferences.
 - Communicate with residents in training.
 - Communicate with patients and their relatives.
 - Communicate with the hospital staff and administration.
 - Participate in quality control program.

3.1.2.3. Therapeutics: general aspects

Selection and interpretation of ancillary tests necessary for establishing the diagnosis, indications, treatment plan, and follow-up.

- ▶ Selection of treatment options (indications and contraindications) must be based on knowledge and communication in a multidisciplinary environment.
- ▶ Pre- and postprocedural management
 - Immediate pre-operative diagnostic investigation.

- Patient preparation before procedure.
- Postoperative maintenance of physiological equilibrium.
- Management of hospital discharge (documentation, communication, coordination, and reports).
- Organization of follow-up procedures.
- ▶ Clinical neuropharmacology
 - Knowledge of pharmacology, including drug interactions.
 - Pre- and postoperative use of drugs.
 - Knowledge of neurointensive care.

3.1.2.4. Imaging technology and radiation

- ▶ Mastering the physiological, technical, mathematical, and statistical principles, and the strengths and weaknesses of common neuroradiological diagnostic and interventional procedures.
- ▶ Knowledge about radiation physics.
- ▶ Radiation biology
 - In diagnostic neuroradiology and INR.
 - In radiotherapy and radiosurgery.
- ▶ Radiation protection in diagnostic neuroradiology and INR and knowledge of the laws governing the use of medical radiation
 - Patient protection.
 - Staff protection.

3.1.2.5. Clinical neuroradiology

Training in clinical neuroradiology should focus on diseases related to INR, and also should provide a general understanding and overview of common diseases and conditions related to the field of neuroradiology.

- ▶ Knowledge related to technical aspects of clinical neuroradiology, including digital subtraction angiography, CT, MRI, and ultrasound.
- ▶ Selection of optimal diagnostic procedures using knowledge of the indications, contraindications, and limitations of diagnostic neuroradiology procedures.
- ▶ Ability to understand diagnostic neuroradiological procedures as they relate to INR.
- ▶ Knowledge and management of all aspects of contrast materials, including interactions and complications, as they are used in clinical neuroradiology and INR.

3.1.2.6. Therapeutics: specific objectives

- ▶ Pre- and postprocedural management
 - Explaining the risks and benefits of a planned therapeutic strategy to the patient (informed consent).
 - Proposed and alternative therapies.
 - Immediate preoperative diagnostic investigation.
 - Patient preparation before the INR procedure.
 - Organization of clinical follow-up and diagnostic procedures.
- ▶ Clinical neuropharmacology
 - Contrast agents.
 - Blood pressure control medications.
 - Seizure medication.
 - Analgesic and sedative medications.
 - Perioperative drug use, including interactions.
 - Anticoagulant, antiplatelet, and thrombolytic therapies.
 - Anti-vasospasm drugs.
- ▶ Acquisition of skills and experience in INR procedures
 - Establishing an individual treatment strategy.
 - Aim of INR therapy.
 - Defining the therapeutic goal.

- Establishing the procedure priorities and steps.
- Defining the optimal treatment strategy and technical performance.
- Considering possible treatment complications and risks.
- Preprocedural briefing of staff and ancillary staff about the treatment plan.
- ▶ Technical and strategic components
 - Percutaneous access to the vascular system, the head and neck compartments, and the spine.
 - Use of delivery systems: needles, catheters, wires, and rinsing systems, and medical devices for the above-mentioned core INR clinical activity.
 - Skillful management of radiological equipment in INR.
 - Postprocedural management of the puncture site.
 - Procedure risks and limitations.
 - Complication management.
- ▶ INR technical experience attained
 - Percutaneous treatments
 - Each trainee must have performed 50 spine procedures as first operator, including a case mix of disk treatments, epidural spine treatments, nerve blocks, facet joint treatments, and vertebral bone augmentation treatments.
 - Neuroendovascular procedures
 - Each trainee must have performed 100 digital subtraction angiography scan as first operator before starting endovascular interventional procedures
 - Each trainee must have participated in a minimum of 150 endovascular INR procedures, of which in at least in half of the procedures the trainee was the principal operator. The diversity of these procedures should include endovascular treatment of aneurysms, acute ischemic stroke, extracranial and intracranial angioplasty/stenting, embolization of brain arteriovenous malformation and dural arteriovenous fistula, and external carotid embolization.
 - Each trainee must have participated in a minimum of 50 cases of revascularization and 50 cases of embolization (in either group in at least half of the procedures as the principal operator).
 - If the trainee did not complete the required number of procedures during the training period, the INR training must be prolonged accordingly.

3.1.2.7. Attitude and ethics in INR

- ▶ Be able to make independent and well-founded decisions about medical ethical matters within INR.
- ▶ Prioritize and optimize the use of resources.
- ▶ Understand implications and priorities in the management of incidentally discovered or associated lesions.
- ▶ Manage medical risks and incidents.
- ▶ Understand medical legal implications pertaining to INR.
- ▶ Participate in regular departmental and interdisciplinary conferences, including regular reviews of patient morbidity and mortality, and if developed, critical incident reporting systems.
- ▶ Participation in INR national or international quality assurance program is strongly recommended.
- ▶ Participate in national and international courses and meetings (a minimum of 2 weeks/year during training).
- ▶ Obtaining the European diploma in neuroradiology is highly recommended.

3.2 Research

- ▶ The educational environment should encourage trainees to undertake investigative study in relevant clinical or basic science subject areas.
- ▶ Trainees can participate in research projects conducted by the faculty or other trainees, or can undertake projects as principal investigators.
- ▶ Trainees should have a firm knowledge of the fundamentals of the experimental design, performance, and interpretation of results.
- ▶ Trainees should have basic knowledge of medical statistics.
- ▶ Trainees should be encouraged to submit their work for presentation at national or international meetings and to publish in scientific journals.
- ▶ Trainees should understand ethical aspects and what constitutes a conflict of interest.

3.3 Training log book and periodic assessment of trainee progress

3.3.1 Log book during INR training

Each trainee must keep a personal log book for documentation of the skills acquired and experience in performing procedures. The log book should be based on the picture archiving and communication (PACS) system and the radiology information system (RIS) of the clinic, and should state whether the trainee acted under supervision or was self-responsible. Trainees will have to demonstrate that they have participated in a wide spectrum of INR procedures (see section 3.1.2.6 Therapeutics: specific objectives), which should include a balance of supervisor-assisted procedures and procedures performed personally under supervision. Log book entries must be monitored by regular inspection and signed by the appropriate supervisor. The log book must be available at the board examination and other summative examinations.

3.3.2 Evaluation of trainees

The program director, in consultation with the co-directors and faculty, will evaluate the qualification and progress of each trainee at least twice a year. The evaluation includes assessment of the trainee's knowledge, technical skills, attitudes and interpersonal relationships, decision-making skills, and clinical management skills. These evaluations should be documented, given to the trainees, and discussed with them. The program director, in agreement with the co-directors, certifies the competence of trainees at completion of training.

Trainees must have the opportunity to provide a documented evaluation of the program and faculty at least once a year.

The evaluation must be approved by the UEMS cooperating European board.

The European board of surgical qualification (EBSQ) examination is a specific system developed by the UEMS neuroradiology division in agreement with the UEMS-cooperating bodies involved in the European training requirements. These examinations are specifically devised for evaluation of the general knowledge required for neurointerventional practice.

The evaluation of the trainees by the program director/co-directors should be structured in the following order:

- A. Knowledge
 1. Knows of.
 2. Knows basic concepts.
 3. Knows generally.
 4. Knows specifically and broadly.
- B. Clinical Skills
 1. Has observed—the trainee acts as an ‘assistant’. From complete novice through to being a competent assistant. At end of level 1 the trainee:

- a. Has adequate knowledge of the steps through direct observation.
 - b. Demonstrates that he/she can handle instruments relevant to the procedure appropriately and safely.
 - c. Can perform some parts of the procedure with reasonable fluency.
2. Can do with assistance—a trainee is able carry out the procedure ‘directly supervised’. From being able to carry out parts of the procedure under direct supervision, to being able to complete the whole procedure under less direct supervision (eg, trainer immediately available). At the end of level 2 the trainee:
 - a. Knows all the steps—and the reasons that lie behind the methodology.
 - b. Can carry out a straightforward procedure fluently from start to finish.
 - c. Knows and demonstrates when to call for assistance/advice from the supervisor (knows personal limitations).
 3. Can do the whole procedure but may need assistance—a trainee is able to do the procedure ‘indirectly supervised’. From being able to carry out the whole procedure under direct supervision (trainer immediately available) to being able to carry out the whole procedure without direct supervision—that is, the trainer is available but not in direct contact with the trainee. At the end of level 3 the trainee:
 - a. Can adapt to well-known variations in the procedure encountered, without direct input from the trainer.
 - b. Recognizes and makes a correct assessment of common problems that are encountered.
 - c. Is able to deal with most of the common problems.
 - d. Knows and demonstrates when he/she needs help.
 - e. Requires advice rather than help that requires the trainer to scrub.
 4. Competent to do without assistance, including complications. The trainee can deal with the majority of operative problems and complications, but may need occasional help or advice.
 5. Can be trusted to carry out the procedure, independently, without assistance or need for advice. At the end of level 5 the trainee:
 - a. Can deal with straightforward and difficult cases to a satisfactory level and without the requirement for external input to the level at which one would expect a consultant in INR to function.
 - b. Is capable of instructing and supervising trainees.
- C. Technical skills
1. Has observed.
 2. Can do with assistance.
 3. Can do completely but may need assistance.
 4. Competent to do without assistance, including complications, but may need advice or help.
 5. Can be trusted to carry out the procedure, independently, without assistance or need for advice (Entrustable Professional Activity (EPA)).

ARTICLE 4: REQUIREMENTS FOR TRAINING INSTITUTIONS/ DEPARTMENTS

4.1 Requirements for equipment and educational facilities

The optimal training program in INR must take place and be organized in a single institution or in a network of institutions/ departments in which the INR unit is core and is surrounded by clinical and diagnostic neuroscience units, and operating in

accordance with the 'Standards of practice in interventional neuroradiology. Consensus document from the ESNR/ESMINT/ UEMS'.³

To qualify as a training program, the following conditions must be fulfilled:

- ▶ The director and co-directors must have senior appointments in a recognized training institution that may be affiliated to academic institutions. Commercial interests cannot be involved in the organization and scientific content of the training.
- ▶ Ideally, the network should be involved in active INR research.
- ▶ There should be ready access to general medical/neurointerventional texts and scientific journals. Computerized literature search facilities should be available.
- ▶ The INR core must fulfill the following conditions
 - INR case load of a minimum of 100 cases/year of endovascular interventions and 50 cases/year of percutaneous spinal interventions. INR case mix should include a diversity of vascular diseases, such as acute ischemic stroke, aneurysms, arteriovenous malformations, dural arteriovenous fistula, and spinal vascular malformations, in the respective percentages according to their prevalence. If accreditation is limited to percutaneous spinal interventions the minimum case load is 50 cases/year. If accreditation is limited to endovascular treatment of ischemic stroke the minimum case load is 50 cases/year.
 - The faculty of the training program must include at least two members practicing INR.
 - The proportion of INR trainers to trainees must not exceed a 1:1 ratio.

ARTICLE 5: REQUIREMENTS FOR THE TRAINING PROGRAM DIRECTOR AND FACULTY

5.1 Criteria for program director, co-directors, and faculty

The director of a training program must be an active interventional neuroradiologist certified according to the national regulations, or in their absence by the UEMS cooperating European board.

- ▶ The program director may have a senior academic appointment or a senior leading position as an interventional neuro-radiologist in a non-profit training institution.
- ▶ The program director coordinates the network that constitutes the training program.
- ▶ A network co-director should be well experienced and well respected as an interventional neuroradiologist or as a medical specialist in another appropriate specialty—that is, radiology, neuroradiology, neurosurgery, or neurology.
- ▶ A director or co-director should participate in appropriate continuing medical education/continuing professional development activities according to the national regulations.
- ▶ The program director and co-directors in agreement are responsible for enforcing the training charter, and for selecting and supervising the trainee and faculty members.
- ▶ The program director is expected to ensure that the program meets the required academic standard.
- ▶ The program director should seek or needs (if available) the national accreditation of the program by a national authority or the respective national neuroradiological professional association.

ARTICLE 6: CERTIFICATION OF A PARTICULAR QUALIFICATION

The national or regional medical authority is the body responsible for official recognition and certification of the *particular qualification* in each country.

The program director is responsible for obtaining certification of the training and acquiring *particular qualification*, which is dependent on a properly executed accreditation and visitation process defined at a national level or provided by UEMS.

A final board examination will be organized by or approved by, UEMS. The achievement of UEMS-CESMA (Council for European Specialist Medical Assessments) appraisal will be considered a quality element for the use of an examination produced by a UEMS cooperating body.

ARTICLE 7: MAINTENANCE OF COMPETENCE

Maintenance of a particular qualification in INR is subject to the general principles of the 'Standards of practice in interventional neuroradiology'. Consensus document by ESNR/ESMINT/UEMS,³ which is a revised version of a paper published earlier by Jansen *et al.*⁶

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