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Sexual Orientation Discrimination in the European Union: National Laws and the Employment Equality Directive

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Citation

Waalwijk, C., & Bonini-Baraldi, M. T. (2006). *Sexual Orientation Discrimination in the European Union: National Laws and the Employment Equality Directive*. The Hague: T.M.C. Asser Press.
Retrieved from <https://hdl.handle.net/1887/16528>

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Note: To cite this publication please use the final published version (if applicable).

SEXUAL ORIENTATION DISCRIMINATION
IN THE EUROPEAN UNION:
NATIONAL LAWS AND THE EMPLOYMENT EQUALITY DIRECTIVE

Discrimination based on [...] sexual orientation may undermine the achievement of the objectives of the EC Treaty, in particular the attainment of a high level of employment and social protection, raising the standard of living and the quality of life, economic and social cohesion and solidarity, and the free movement of persons.

Employment Equality Directive, recital 11

SEXUAL ORIENTATION DISCRIMINATION
IN THE EUROPEAN UNION:
NATIONAL LAWS AND THE
EMPLOYMENT EQUALITY DIRECTIVE

by

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and

Matteo BONINI-BARALDI

T•M•C•ASSER PRESS

The Hague

Published by T·M·C·ASSER PRESS
P.O.Box 16163, 2500 BD The Hague, The Netherlands
<www.asserpress.nl>

T·M·C·ASSER PRESS' English language books are distributed exclusively by:

Cambridge University Press, The Edinburgh Building, Shaftesbury Road,
Cambridge CB2 2RU, UK,

or

for customers in the USA, Canada and Mexico:

Cambridge University Press, 100 Brook Hill Drive, West Nyack, NY 10994-2133, USA
<www.cambridge.org>

ISBN 10: 90-6704-213-7
ISBN 13: 978-90-6704-213-0

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PRINTED IN THE NETHERLANDS

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Acknowledgements

For their help and support in the completion of this book we are deeply indebted to many. It is with a touch of pride that we say this, because we firmly believe in the benefits that collaborative research can offer to the advancement of our understanding of legal phenomena.

From Brussels, the European Commission provided funding for the establishment of the European Group of Experts on Combating Sexual Orientation Discrimination, which we have jointly coordinated at the Universiteit Leiden. Without this funding (under the *Community Action Programme to Combat Discrimination 2001-2006*) we would never have been able to pool together the wealth of expertise and dedication that enabled the group to produce its report, on which this book is based. The Commission's Anti-Discrimination Unit supported the activities of the Group and, through Cécile Le Clercq and Álvaro Oliveira, closely followed the writing and editing of the report and helped us through the many intricacies of performing a contract with the Commission. It goes without saying that neither the report nor this book necessarily reflects the opinion or position of national authorities or of the European Commission.

We are grateful to the national experts that were part of the Group of Experts, that existed from 2002 to 2004: Helmut Graupner, Olivier De Schutter, Søren Baatrup, Rainer Hiltunen, Daniel Borrillo, Susanne Baer, Matthaios Peponas, Mark Bell, Stefano Fabeni, Anne Weyembergh, Miguel Freitas, Ruth Rubio-Marín, Hans Ytterberg and Robert Wintemute. We are equally indebted to those who joined our efforts at a later stage for all of their voluntary work. This informal network was composed of: Mihaela Preslavska, Haris Kountouros, Lucie Otáhalová, Juris Lavrikovs, Christian Attard, Krzysztof Smiszek and Iustina Ionescu. It is only thanks to the competence, passion and patience of all of them that we are now able to present this book.

At the Faculty of Law of the Universiteit Leiden, our comparative study of the implementation of the Employment Equality Directive was part of the research programme *Securing the Rule of Law in a World of Multi-Level Jurisdiction* of the E.M. Meijers Institute of Legal Studies.

In Leiden, staff of the Meijers Institute supported us in coordinating the activities of the Group and in overcoming the inevitable difficulties we faced. We would like to mention especially: Riekje Boumlak, secretary to the project, Alan Littler, researcher, Erik Kien, financial adviser, Wout Morra, Caroline

Koetsenruijter and Loes Amperse, research assistants, and Stephen Moran, research assistant and language editor. To all of them, to the T.M.C. Asser Press and to the many other people who helped us complete this book, we wish to express our deepest and sincerest gratitude.

Leiden/Bologna, January 2006

Kees Waaldijk, Matteo Bonini-Baraldi



INSTITUUT VOOR
RECHTSWETENSCHAPPELIJK
ONDERZOEK

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Abbreviations

appl.	application number(s)
COM	documents of the Commission of the European Communities
Directive (the)	Council Directive 2000/78/EC of 27 November 2000 establishing a general framework for equal treatment in employment and occupation (the Employment Equality Directive)
EC	European Community, European Communities, or Treaty Establishing the European Community
ECHR	Convention on the Protection of Human Rights and Fundamental Freedoms (the European Convention on Human Rights)
ECJ	Court of Justice of the European Communities
ECR	European Court Reports
ECSC	European Coal and Steel Community
ECtHR	European Court of Human Rights
EEC	European Economic Community
EU Charter	European Union Charter of Fundamental Rights
Euratom	European Atomic Energy Community
ILGA	International Lesbian and Gay Association
LGB	lesbian, gay and/or bisexual
OJ L	Official Journal of the European Communities (L Series)
OJ C	Official Journal of the European Communities (C Series)
para.	paragraph(s)

