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Sexual Orientation Discrimination in the European Union: National Laws and the Employment Equality Directive

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SEXUAL ORIENTATION DISCRIMINATION
IN THE EUROPEAN UNION:
NATIONAL LAWS AND THE EMPLOYMENT EQUALITY DIRECTIVE

Discrimination based on [...] sexual orientation may undermine the achievement of the objectives of the EC Treaty, in particular the attainment of a high level of employment and social protection, raising the standard of living and the quality of life, economic and social cohesion and solidarity, and the free movement of persons.

Employment Equality Directive, recital 11

SEXUAL ORIENTATION DISCRIMINATION
IN THE EUROPEAN UNION:
NATIONAL LAWS AND THE
EMPLOYMENT EQUALITY DIRECTIVE

by

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and

Matteo BONINI-BARALDI

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Kees Waaldijk, Matteo Bonini-Baraldi



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Abbreviations

appl.	application number(s)
COM	documents of the Commission of the European Communities
Directive (the)	Council Directive 2000/78/EC of 27 November 2000 establishing a general framework for equal treatment in employment and occupation (the Employment Equality Directive)
EC	European Community, European Communities, or Treaty Establishing the European Community
ECHR	Convention on the Protection of Human Rights and Fundamental Freedoms (the European Convention on Human Rights)
ECJ	Court of Justice of the European Communities
ECR	European Court Reports
ECSC	European Coal and Steel Community
ECtHR	European Court of Human Rights
EEC	European Economic Community
EU Charter	European Union Charter of Fundamental Rights
Euratom	European Atomic Energy Community
ILGA	International Lesbian and Gay Association
LGB	lesbian, gay and/or bisexual
OJ L	Official Journal of the European Communities (L Series)
OJ C	Official Journal of the European Communities (C Series)
para.	paragraph(s)

