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Perspectives on cutback management in public organisations : what public managers do

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Propositions

Belonging to the doctoral dissertation

Perspectives on cutback management in public organisations:

What public managers do

Eduard Schmidt

1. The more the sum of cutbacks to be implemented, the more difficult it will become for public managers to show leadership (*this dissertation*).
2. The social exchange between public managers and political actors affects cutback management processes more than institutional context (*this dissertation*).
3. Public managers are mostly focused on political actors during cutback decision-making, and to subordinates when implementing cutback-related changes (*this dissertation*).
4. Elite interviews are the best way to gain insight into the mindset and behavior of those actors shaping cutback management processes in government (*this dissertation*).
5. Cutback management should remain on the research agenda, also in prosperous times (*this dissertation*).
6. Whether public managers' behavior is rational, cannot be determined when the study of managerial behavior is isolated from its context.
7. In a fragmented field such as leadership studies, it is important to connect different disciplines and perspectives to elaborate theory.
8. Practitioners' tacit knowledge should already be included when formulating research questions.
9. In-depth case studies are best suited to provide real-life examples to students of how public managers navigate in difficult times.
10. Doing a PhD is a job.
11. When we want a university that is at the heart of society, we should value societal impact more.
12. The current minister of education would be wise to take note of how cutbacks affect the relationship between political and public actors.
13. Good officemates are worth more than a distant friend.