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## **Nepotism**

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# Propositions

1. Improving transparency in hiring procedures can mitigate the consequences of perceived nepotism in organizations (Chapter 2)
2. People do not mind if you hire your friend as long as he or she is a qualified individual (Chapter 2)
3. Bobby Nasution, the son-in-law of the current president of the Republic of Indonesia, Joko Widodo, has a good chance of becoming the next Mayor of the City of Medan, if he decides to run in the 2020 elections (Chapters 3 and 4).
4. Nepotism will always exist (Chapters 1 and 4).
5. In a group task, group members would tolerate social loafing perpetrated by an in-group member, but not if the perpetrator is considered an out-group member.
6. Altering perceived cultural threat may promote intercultural group prosocial behaviors (Burhan & van Leeuwen, 2016).
7. In a highly religious society, framing violation of traffic rules as a sin is more effective to prevent traffic accidents than framing it as a violation of formal rules.
8. From the common group identity model perspective (e.g., Gaertner et al, 1993), unity in diversity is practically impossible.
9. Indonesia is not a collectivistic society, but a "grouptivistic" society.
10. Whether they are Muslims, Christians, Buddhists, Hindus, or Jews, in general, gender equality makes no sense for religious fundamentalists.