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**Tracing inclusivity: Contribution of the Dutch private sector to inclusive development in Kenya. Case study of Unilever Tea Kenya Ltd., the flower sector and Lake Turkana Wind Power project**

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**TRACING INCLUSIVITY**  
**CONTRIBUTION OF THE DUTCH PRIVATE SECTOR TO INCLUSIVE**  
**DEVELOPMENT IN KENYA.**

Case study of Unilever Tea Kenya Ltd., the flower sector and Lake Turkana Wind Power project

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**AGNIESZKA HELENA KAZIMIERCZUK**

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Kenya shape downloaded from <https://thenounproject.com>

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# Tracing Inclusivity

Contribution of the Dutch private sector to inclusive development in Kenya. Case study of Unilever Tea Kenya Ltd., the flower sector and Lake Turkana Wind Power project

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## Abbreviations and Acronyms

ADC	Agricultural Development Corporation
AEA	Agriculture Employers Association
AFD	French Development Agency
AfDB	African Development Bank
AFFA	Agriculture, Fisheries and Food Authority
AIC	African Inland Church
AREI	Africa Renewable Energy Initiative
ARFP	African Regional Flagship Programme
ASCL	African Studies Centre Leiden University
BBK	Brooke Bond Kenya Ltd.
BCMS	Bible Churchmen's Missionary Society
BEADOC	British East Africa Disabled Officers Colony
BEB	Directorate-General for Foreign Economic Relations
CBA	Collective Bargaining Agreement
CBI	Centre for the Promotion of Imports from Development Countries
CDC	Colonial Development Corporation
CDC	Commonwealth Development Corporation
CEO	Chief Executive Officer
CIC	Capital Issues Committee
CLO	Community Liaison Officer
COFIDES	Spanish Development Finance Company
COL	Development Countries Committee
COO	Chief Operations Officer
COP	Conference of the Parties
CP	Condition Precedent
CSR	Corporate Social Responsibility
DAC	Development Assistance Committee
DC	District Commissioners
DC	Development Cooperation
DCK	Dansk Chrysanthemum Kultur
DECP	Dutch Employers Cooperation Programme
DEG	German Investment and Development Corporation
DFG	Dutch Flower Group
DFID	United Kingdom's Department for International Development
DGGF	Dutch Good Growth Fund
DGIS	Directorate General for International Co-operation
DGRB	Directorate General for Bilateral Relations
DIO	Directorate International Organisations (Directie Internationale Organisaties)
DO	District Officers
DRIVE	Developmentally Relevant Infrastructure Investment Vehicle
DTH	International Technical Assistance

EAC	East African Committee
EAP&L	East African Power and Lighting Company
EATTA	East African Tea Trade Association
EIB	European Investment Bank
EKF	Denmark's Export Credit Agency
EPA	European Partnership Agreement
EPC	Export Promotion Council
EPTA	Expanded Programme for Technical Assistance
ERB	Electricity Regulatory Board
ERC	Energy Regulatory Commission
ESIA	Environmental and Social Impact Assessment
ET	Energy Tribunal
EU	European Union
EU-AITF	EU-Africa Infrastructure Trust Fund
EUR	Euro currency
EVD	Dutch Ministry of Economic Affairs
FDI	Foreign Direct Investment
FFS	Farmer Field Schools
FGM	Female genital mutilation
FinnFund	Finnish Fund for Industrial Cooperation
FIPA	Foreign Investment Protection Act
FIT	Feed-in-Tariffs
FKE	Federation of Kenyan Employers
FMO	Netherlands Development Financing Company
FOB	Freight on Board
FPEAK	Fresh Produce Exporters Association of Kenya
FVA	Flower Vendors Association
GDC	Geothermal Development Company
GDP	Gross Domestic Product
GoK	Government of Kenya
GPS	Global Positioning System
GWh	Gigawatt hours
HAK	Horticultural Association of Kenya
HCD	Horticultural Crops Directorate
HFO	Heavy Fuel Oil
HGIS	Homogenous Group of International Cooperation
HIF	Health Insurance Fund
HSE	Health and Safety Executive
ICCF	Interact Climate Change Facility
ICSR	International Corporate Social Responsibility
ID	Inclusive Development
IDE	International Organisation of Employers
IDH	Sustainable Trade Initiative

IDI	Inclusive Development Index
IFHA	Investment Fund for Health in Africa
IFU	Danish Investment Fund for Developing Countries
IGGI	Inter-Governmental Group on Indonesia
ILO	International Labour Organisation
IMF	International Monetary Fund
INCLUDE	Platform on Inclusive Development Policies
IOB	Dutch Policy and Operations Evaluation Departement (Directie Internationaal Onderzoek en Beleidsevaluatie)
IOV	Operations Review Unit
IPG	International Public Good
IPM	Integrated Pest Management
IPO	Initial Public Offering
IPP	Independent Power Producer
IPTA	Investment Promotion and Technical Assistance Programme
ITA	International Tea Agreement
ITC	International Tax Compact
ITC	International Tea Committee
JDA	Joint Development Agreement
JIKA	Nairobi International Airport
JKUAT	Jomo Kenyatta University of Agriculture and Technology
KAM	Kenya Association of Manufacturers
KANU	Kenya African National Union
KARI	Kenya Agricultural Research Institute
KBS	Kenya Bureau of Standards
KEA	Kenya Employers Association
KenGen	Kenya Electricity Generating Company
KEPHIS	Kenya Plant Health Inspectorate Service
KEPSA	Kenya Private Sector Alliance
KES	Kenyan Shilling
KETEPA	Kenya Tea Packers Ltd.
KETRACO	Kenya Electricity Transmission Company
KFC	Kenya Flower Council
KHC	Kenya Horticultural Council
KLFA	Kenya Land Freedom Army
KNBS	Kenya National Bureau of Statistics
KNOCS	Kenya National Occupational Classification Standard
KPAWU	Kenya Plantation and Agricultural Workers' Union
KPLC	Kenya Power and Lighting Company Limited Kenya Power
KPR	Kenya Reserve Police
KRA	Kenya Revenue Authority
KTDA	Kenya Tea Development Authority
KTGA	Kenya Tea Growers Association
KTGA	Kenyan Tea Growers Association

KUPRIPUPA	Kenya Union of Printing, Publishing, Paper Manufacturing & Allied Workers
LANARUA	Lake Naivasha Water Resource Users Association
LAPSSET	Lamu Port South Sudan and Ethiopia Transport
LCL	Less Concessional Loan
LCPDP	Least Cost Power Development Planning Committee
LDCs	Least Developed Countries
LEAD	Local Employment in Africa for Development
LNG	Liquefied natural gas
LTWP	Lake Turkana Wind Power
MASP	Multi-Annual Strategic Plan
MCA	Member of the County Assembly
MD	Managing Director
MDGs	Millennium Development Goals
MFA	Ministry of Foreign Affairs
MFS	Medefinancieringsstelsel (co-financing system)
MILIEV	Milieu en Economische Verzelfstandiging
MIT	Massachusetts Institute of Technology
MMF	Matchmaking Facility
MNC	Multinational Company
MoEP	Ministry of Energy and Petroleum
MP	Members of Parliament
MPS	Milieu Programma Sierteelt (Environmental Programme Floriculture)
MT	Metric Tone
MW	Megawatt
NABC	Netherlands-African Business Council
NAR	National Advisory Council for Aid to Less Developed Countries
NCCK	National Council of Churches of Kenya
NCP	Dutch National Contact Point
NCW	Netherlands Christian Employers' Union
NEMA	National Environment Management Authority
NFD	Northern Frontier District
NFX	Netherlands Financial Sector Platform
NGO	Non-Governmental Organisation
NHIF	National Hospital Insurance Fund
NIEO	New International Economic Order
NIMF	Netherlands Investment Matching Fund
NIO	Dutch Investment Bank for Developing Countries
NITA	National Industrial Training Authority
NLG	Dutch guilder
Norfund	Norwegian Investment Fund for Developing Countries
NPM	Netherlands Platform for Micro-financing
NSSF	National Social Security Fund
NWEA	Dutch Wind Energy Association

ODA	Official Development Assistance
OECD	Organisation for Economic Co-operation and Development
OeEB	Development Bank of Austria
ORET	Development-related Export Transactions programme
ORIO	Infrastructure Development Facility
ORIO	Development-Related Infrastructure Facility
PADev	Participatory Assessment of Development
PAWEX	Association for Dutch wind turbine owners
PC	Provincial Commissioner
PCD	Policy Coherence for Development
PERP	Public Enterprises Reform Programme
PFM	Public Finance Management
PIDA	African Union's Programme of Infrastructure Development in Africa
PIDG	Private Infrastructure Development Group
PPA	Purchasing Power Agreement
PPP	Public-Private Partnerships
PPP	Public-Private Partnership
PRG	Partial Risk Guarantee
PRSP	Poverty Reduction Strategy Paper
PSD	Private Sector Development
PSD	Private Sector Development
PSI	Private Sector Investment Programme
PSOM	Emerging Markets Cooperation Programme
PUM	Netherlands Management Cooperation Programme
PVP	Plant Variety Protection
RE	Renewable Energy
REA	Rural Electrification Authority
REC	Renewable Energy Certificates
RMPCC	Regional Mega Projects Coordination Council
RPS	Renewable Portfolio Standard
RVO	Netherlands Enterprise Agency
SAP	Structural Adjustment Programme
SCADA	Supervisory Control and Data Acquisition
SCDA	Special Crops Development Authority
SDGs	Sustainable Development Goals
SE4ALL	Sustainable Energy for All
SER	Social-Economic Council
SME	Small- and Medium Enterprise
SNV	Stichting Nederlandse Vrijwilligers
SOMO	Centre for Research on Multinational Corporations
SPV	Special Purpose Vehicle
SRHR	Sexual and Reproductive Health and Rights
SSA	Sub-Saharan Africa

STATCOM	Static Synchronous Compensator
SWAp	Sector-wide Approach
TCX	Currency Exchange
TRTA	Trade-Related Technical Assistance
UN	United Nations
UNCTAD	United Nations Conference on Trade and Development
UNDP	United Nations Development Programme
UNFCCC	United Nations Framework Convention on Climate Change
UoN	University of Nairobi
UPOV	International Union for the Protection of New Varieties of Plants
UTKL	Unilever Tea Kenya Limited
VAT	Value-Added Tax
VMP	Trade Union Co-financing Programme
WARMA	Water Resources Management Authority
WB	World Bank
WBG	World Bank Group
WIBA	Work Injury Benefit Act
WITHALL	Working Committee on Technical Assistance to Low Developed Countries
WoC	Winds of Change Foundation
WRR	Dutch Scientific Council for Government Policies
WTO	World Trade Organisation
WWF	Worldwide Fund for Nature



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