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Managing a sustainable career in the contemporary world of work: personal choices and contextual challenges

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Curriculum vitae

Maral Darouei (born in Shiraz on November 20, 1991) wrote her PhD dissertation on sustainable careers at the Department of Business Studies at Leiden University. Her empirical chapter on the glass cliff phenomenon got published and won the Outstanding Paper Award at Career Development International for the Emerald Literati Awards for Excellence 2019. Darouei has also won the Best Paper Award for the Human Resource Management Track at the European Academy of Management Conference in Lisbon for her paper on flexible working and supervisory performance ratings. Besides presenting her research, Maral enjoys playing an active role in conferences. For instance, she held the role of discussant for a special session at the International Congress of Applied Psychology. During her PhD, Darouei seized the opportunity to work at different universities around the world. She spent three months as a visiting scholar at Cranfield University, School of Management and one month at National University of Singapore, Business School.

Besides doing research, Maral has been an active member of the teaching, business, and PhD community. She taught seminars for People in Organizations, Negotiation and Mediation, and Entrepreneurship and Innovation, supervised bachelor theses while obtaining the University Teaching Qualification certificate. Moreover, Maral worked with HEINEKEN as a research consultant for one year on a project aimed at shaping a responsible drinking culture within student fraternities. Finally, Darouei has been an active member of many PhD networks, such as THRIVE PhD Academy, Faculty PhD Committee and the Work and Organizational Psychology PhD Dissertation Committee.

Prior to her PhD, Maral Darouei graduated Cum Laude from Rotterdam School of Management, Erasmus University obtaining a master's in Human Resource Management. She earned a bachelor's degree in International Business Administration at the Vrije Universiteit Amsterdam. During her bachelor studies she also spent time abroad, and attended the State University of New York at Buffalo (USA).

In the range of books published by the Meijers Research Institute and Graduate School of Leiden Law School, Leiden University, the following titles were published in 2019 and 2020:

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