



Universiteit
Leiden
The Netherlands

Leadership and Institutional Reform in Consensual Democracies: Dutch and Swedish Defence Organizations after the Cold War

Noll, J.E.

Citation

Noll, J. E. (2005, April 7). *Leadership and Institutional Reform in Consensual Democracies: Dutch and Swedish Defence Organizations after the Cold War*. Cuvillier Verlag, Gottingen. Retrieved from <https://hdl.handle.net/1887/2306>

Version: Corrected Publisher's Version

License: [Licence agreement concerning inclusion of doctoral thesis in the Institutional Repository of the University of Leiden](#)

Downloaded from: <https://hdl.handle.net/1887/2306>

Note: To cite this publication please use the final published version (if applicable).

Leadership and Institutional Reform in Consensual Democracies
Dutch and Swedish Defence Organizations after the Cold War

Proefschrift
ter verkrijging van
de graad van Doctor aan de Universiteit Leiden,
op gezag van de Rector Magnificus Dr. D.D. Breimer,
hoogleraar in de faculteit der Wiskunde en
Naturwetenschappen en die der Geneeskunde,
volgens besluit van het College voor Promoties
te verdedigen op donderdag 7 april 2005
klokke 16.15 uur

door

Jörg Erik Noll

geboren te Oberhausen, Duitsland
in 1967

Promotiecommissie:

Promotores:

Prof. dr. A.E. Kersten

Prof. dr. P 't Hart (Universiteit Utrecht)

Referent

Prof. dr. M. Fennema (Universiteit van Amsterdam)

Overige leden:

Prof. dr. H. Amersfoort (Universiteit van Amsterdam)

Prof. dr. J. de Vries

Dr. R.A. Boin

Editing: Christina Mercken (Xina text and support)

Cover-photo's from the private collection of Henk Geldermans and Lennart Nilsson

© 2005 Jörg Erik Noll

To my parents
(Meinen Eltern)

Acknowledgements

My friends and colleagues from the Crisis Research Centre Leiden University and the Crisis and Reform project showed to me that although writing a dissertation is a lonely challenge it can be alleviated by a great team setting. Thank you Arjen, Celesta, Fleur, Liesbet, Martijn, Martijn, Sander, Sandra, Sanneke. During my time in Leiden I also gained a lot from the contact with my other colleagues, not only in a professional way. I would like to thank in particular Willeke van Heyningen, Torsten Selck, Jantine Oldersma and Gerard Breeman. The institutional crisis and reform project was supported by the Netherlands Organization for Scientific Research (NWO) with my project (project number 41560014) being just a small part of the research. More studies about crisis and reform will follow soon. I explicitly want to thank NWO.

At an early stage of my research Willeke van Brouwershaven provided me with good ideas. Karl Haltiner shared his quantitative data-set about conscription in Europe with me. I also would like to thank all my interviewees who spend some of their precious time helping me with my research. Almost all are listed at the end of this study, yet some of them preferred to stay anonymous. In Sweden the following people helped me at an earlier stage of my research with their valuable comments and suggestions: Alise Weibull, Karin Lindgren, Bengt Sundelius, Britta Eriksson, Daniel Norlander, Ebbe Blomgren, Mr. Hassel, Magnus Edin, Erik Björkman, Jan Sigfridsson, Johan Lothigius, Olle Sandhaag, Sven Rune Frid, Thomas Denk and Birgitta Rydén.

This study gained from the help and hospitality by the Swedish Defense College and the Crisis Management Research and Training group (CRISMART). Two months in Stockholm flew by due to my friend and colleague Dan Hansén, who offered me shelter and many hilarious and enjoyable moments. Alise Weibull supported my research with many discussions, suggestions, and above all warm hospitality. During the end-stage of this study, when I really needed a place to hide and write Els Geldermans and Peter Dekker offered me their home and Gerald Monterie and Anne Geerlings their lovely summer-cottage.

I owe special gratitude to my family and kin. In particular my wife and my daughters faced many critical periods during my dissertation struggle. When the academic community is talking and writing about leadership and crisis management it often neglects that the real crisis managers (and leaders!) are our families. Recent comparative studies show that it is still rather exceptional for children from a German working class family to receive a university degree let alone a Ph.D. I am one of the lucky few. This is why I will dedicate this book to my mother and my late father. They gave me the necessary support and my mother is/my father was the living examples for social-democratic values that hopefully will guide me through the rest of my life. Vielen lieben Dank.

