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Perspectives on the regulation of working conditions in times of globalization

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Propositions Relating to the Dissertation

**Perspectives on the Regulation of Working Conditions
in Times of Globalization**

Challenges & Obstacles Facing Regulatory Intervention

By Qiuyin Hu

1. For a country that pursues stronger competitive power and sustainable economic development in an era of globalization, there are apparent internal and external incentives to improve domestic working conditions.
2. China's major laws associated with construction safety have, to some extent, malfunctioned in practice, partly due to poor enforcement, but fundamentally due to the defects embedded in the legislation.
3. By neglecting lessons from experiences in other EU Member States, the introduction of the national minimum wage in Germany has lost efficiency and momentum in serving its original purposes of preventing serious unfairness in wage setting and alleviating nationwide in-work poverty.
4. The hypothesis that a generous parental leave policy harms the employment rate has proved to be untrue in the comparison between the USA and Sweden.
5. Despite historical and regional differences, conflict about working conditions has been the main issue that legal interventions have been seeking to mediate.
6. Policymakers tend to pay most of their attention to the methods and consequences, instead of the moral justifications of the regulation of working conditions.
7. Policymaking should rise above the traditional 'zero-sum' approach in dealing with the relationship between economic objectives and labor protection.
8. The problems inherent in labor law are amplified due to the social and economic changes caused by globalization.
9. The current crisis facing labor law can be an opportunity for the advancement of the discipline.
10. Your PhD research is like your kid: while you love it, it disappoints you from time to time; you can do nothing but continue to love it.

