



Universiteit
Leiden
The Netherlands

Perspectives on the regulation of working conditions in times of globalization

Hu, Q.

Citation

Hu, Q. (2018, June 28). *Perspectives on the regulation of working conditions in times of globalization*. Meijers-reeks. s.n., S.l. Retrieved from <https://hdl.handle.net/1887/63155>

Version: Not Applicable (or Unknown)

License: [Licence agreement concerning inclusion of doctoral thesis in the Institutional Repository of the University of Leiden](#)

Downloaded from: <https://hdl.handle.net/1887/63155>

Note: To cite this publication please use the final published version (if applicable).

Cover Page



Universiteit Leiden



The following handle holds various files of this Leiden University dissertation:

<http://hdl.handle.net/1887/63155>

Author: Hu, Q.

Title: Perspectives on the regulation of working conditions in times of globalization

Issue Date: 2018-06-28

Labor law, in particular working conditions law, is facing an unprecedented crisis in times of globalization. The dramatic economic and social changes in this era seem to have obscured the ideas, purposes and methods of the regulation of the labor market and workplaces. Continuous efforts should be made by labor lawyers to update perceptions of the existing paradigms of labor law and to search for new possibilities of the legal order.

This book is an endeavor to expose the multifariousness of the challenges for contemporary countries to legislate on domestic working conditions under the combined effects of deepening globalization and characteristics of domestic legal systems. Five topical subjects are reflected on: a general discussion over the foundation and feasibility of regulating working conditions in globalization, followed by four parallel studies that respectively concentrate on China's legislation on construction safety, Germany's minimum wage law, the parental leave policies of the US and Sweden, and Great Britain's experiences with employee participation. By dissecting the situations in which divergent stances, defective mechanisms and practical straits are entangled, the crisis of labor legislation in times of globalization is concretized into specific problems while at the same time opportunities for change are uncovered.

This is a volume in the series of the Meijers Research Institute and Graduate School of the Leiden Law School of Leiden University. This study is part of the Law School's research programme 'Reform of Social Legislation'.

ISBN 978-94-028-1096-7



9 789402 810967 >

Perspectives on the Regulation of Working Conditions in Times of Globalization

Challenges & Obstacles Facing Regulatory Intervention

QIUYIN HU