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Playing a role - but which one? : how public service motivation and professionalism affect decision-making in dilemma situations

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CURRICULUM VITAE

Carina Schott was born on 11 November 1985 in Konstanz, Germany where she completed her secondary school in 2005. After moving to the Netherlands, she obtained her Bachelor degree in Psychology from Twente University in 2008. In 2010, she graduated *cum laude* in Public Administration and Organization Science from Utrecht University and received the department's academic prize for the best master thesis (specialization: Strategic Human Resource Management) that year.

Carina started as a PhD at the Institute of Public Administration at Leiden University in 2011. In addition to completing the post-graduate program organized by the Netherlands Institute of Governance (NIG), participating in didactical courses offered by Leiden University Graduate School of Teaching (ICLON), she frequently attend international conferences such as European Group of Public Administration (EGPA), International Research Society for Public Management (IRSPM), and European Academy of Management (EURAM), and organized meetings with experts to discuss her research. She also initiated and convened the course Bachelor Project Quantitative Research Methods, taught working groups at bachelor level (Quantitative Methods and Techniques, Public Policy Implementation), the course Strategic Human Resource Management in the Public Sector (MA level), and supervised master students in the writing of their theses. In 2015, she obtained the Basic University Teaching Qualification (BKO).

Carina's work has been published in *Public Management Review*, *The American Review of Public Administration*, *International Journal of Public Science*, *International Journal of Public Administration*, and *Evidence-based HRM: A Global Forum for Empirical Scholarship*. Her publications address a variety of Public Management topics such as Public Service Motivation, Professionalism, Coping Strategies, and High Performance Work Systems. In her work she makes use, and combines, both qualitative and quantitative research methods.

She currently works as researcher and lecturer at the Institute of Public Administration at Leiden University. From November 2015 on, she will be working as a postdoctoral researcher at the Centre of Competence for Public Management at the University of Bern, Switzerland.

