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# **CORPORATE SOCIAL RESPONSIBILITY**

## CORPORATE SOCIAL RESPONSIBILITY

Legal and Semi-Legal Frameworks Supporting CSR

Developments 2000-2010 and Case Studies

#### **Proefschrift**

Ter verkrijging van de graad van doctor aan de Universiteit Leiden op gezag van de Rector Magnificus, Professor Dr. Paul F. van der Heijden, ingevolge het besluit van het College voor Promoties.

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## Preface and acknowledgements

Corporate social responsibility (CSR) has rapidly gained a foothold in business. In the last decade, many companies developed 'Planet, People, Profit' strategies, and put them into practice. Governments and civil society have called on private actors in contribute in resolving the dilemmas and difficulties of global governance.

This book concentrates foremostly on legal aspects of CSR but also deals with CSR in the broader perspective of assessing best practices. It elaborates on international developments in this field over the decade 2000-2010. The introductory chapters sketch the background of globalisation in relation to sustainable development, thereby identifying the role of CSR and comparing it with corporate governance. Part I of the book offers an overview of, and discussion on, the legal and semi-legal frameworks which can assist a business organisation in the course of becoming a socially responsible company. Examples are the institutionalisation of CSR in the corporate governance code, annual reporting on CSR, setting up an anti-corruption programme to support the internal control process, making human rights impact assessments part of corporate due diligence investigations, making use of private regulation and sustainability labels, and providing consumer product information. Part II contains five case studies that show how CSR works in practice. Two of them focus on conflict situations concerning CSR practices of companies (one regards the oil industry in Nigeria, the second relates to the textile industry in India and the Netherlands). The other three case studies focus on water management by companies, biodiversity concerns for the capital market, and on how to invest in nature, respectively.

This book is the result of research on CSR performed in the course of 2004 - 2010, partly when I worked as a corporate lawyer with the international law firm Loyens & Loeff, and partly when I worked as a lecturer and researcher at the Molengraaff Institute, part of the Law School of Utrecht University and as a researcher at the Center for Sustainability of Nyenrode Business University.

The subject of corporate social responsibility has provided me with a lot of joy, both in studying the theoretical legal aspects and in examining how theories work in practice. It is fascinating to research the complex interrelationships between companies, public authorities and civil society in this field, and sometimes to part in current developments, for example through the performance of action-research projects.

I am grateful for the support of many people, some of whom I would like to thank explicitly. Firstly, I would like to express my gratitude to Professor Vino Timmerman, Professor Alex Geert Castermans and Professor Gerard Keijzers for their efforts throughout the research, guiding me in the ways of conducting research and the criteria it has to fulfil, reading through various stages of the drafts, providing time for regular meetings, and, most importantly, giving constructive criticism. Special thanks are also owed to the former primeminister of the Netherlands, Professor Ruud Lubbers, who in the course of the years frequently conversed with me about the subject of corporate social responsibility and the added value of it for global governance. In particular, I acquired many insights in this field during the period in which I was requested to assist him in a mediation project concerning a conflict related to corporate social responsibility in an international supply chain. Special thanks are also owed to Professor Carel Stolker of Leyden University (the Dean of the Law School) who stimulated me to start this research project, and to my former colleagues at Loyens & Loeff, Professor Niek Zaman and Philip van Verschuer, who supported my wish to commence with PhD research. I am most grateful to Penny Simmers, Yulia Levashova, Marie-Ève Rancourt, Bas Köhler, Michiel Brandt and Irene Heemskerk for our stimulating brainstorm sessions, and - on an individual basis - for their valuable cooperation, contribution in editing, assistance in the research projects and their, comments and support in the structuring and the finalisation of this book. Furthermore, I would like to thank my colleagues of the Molengraaff Instituut, especially Professor Adriaan Dorresteijn (at that time the Dean of the Law School), Professor Wilco Oostwouder and dr. Sonja Kruisinga, who offered me the possibility to start an international LLM programme at Utrecht University, i.e. International Business Law and Globalisation, in which corporate social responsibility and sustainable development play an equal role next to international business law. The programme was developed together with them as well as with my colleague dr. Antoinette Hildering of Utrecht University and with dr. Eva Nieuwenhuys of Leyden University. Setting up this programme in 2006, and working with students from all over the world as of 2007, has brought me valuable knowledge and perspectives on the legal aspects of corporate social responsibility from an international perspective. I would further like to mention my colleagues at the Molengraaff Institute with whom I could often exchange views regarding the legal aspects of corporate social responsibility, i.e. Liesbeth Enneking, Professor Ivo Giesen, Professor Marie-Louise Lennarts, Professor

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## **Abbreviations**

ABB Asean Brown Bovery

ACCA Association of Chartered Certified

Accountants

ACHPR African Charter on Human and Peoples'

Rights

ACHR American Covention on Human Rights
AFM Authority Financial Markets (the

Netherlands)

AHRC African Human Rights Commission

APN African Parks Network

ASEAN Association of Southeast Asian Nations

ATCA Alien Tort Claim Act (US)
BBOP Business and Biodiversity Offsets

Programme

BIAC Business and Industry Advisory Committee

(OECD)

BES Biodiversity and eco-system services

BMC Bangalore Mediation Centre

BSCI Business Social Compliance Initiative (EU)

BWF Business Water Footprint

CBD Convention on Biological Diversity
CCBA Climate, Community and Biodiversity

Alliance

CCB Standards Climate, Community and Biodiversity

Project Design Standards (CCBA)

CCC Clean Clothes Campaign CCX Chicago Climate Exchange

CEDAW Convention on the Elimination of All Forms

of Discrimination Against Women

CERES Coalition for Environmentally Responsible

Economies (US)

CESR Centre for Economic and Social Rights (US)

CfS Center for Sustainability, Nyenrode Business

University (the Netherlands)

CIF Investment Climate Facility

CIPE Center for International Private Enterprise
CITES Convention of the International Trade of

**Endangered Species** 

Clean Water Act Federal Clean Water Act 1972 of the US

Army Corps of Engineers

CNOOC China National Offshore Oil Company
CNPC China National Petroleum Corporation

CoE Council of Europe

Combined Code Corporate governance code for listed

companies 2003 (UK)

COMESA Common Market of Eastern and Southern

Africa

Commission European Commission

Consumer Directive Proposal for the Directive of 8 October 2008,

2008/0196/COD (EU)

COSO Committee of Sponsoring Organisations of

the Treadway Commission (US)

COSO Addendum 1994 Addendum to Reporting to External Parties

issued by COSO (1994)

COSO Report 1992 Internal Control Integrated Framework

Report issued by COSO (1992)

CPI Corruption Perception Index

CRC Committe on the Rights of the Child (UN)

CSR Corporate Social Responsibility

CSR EMS Forum Multi-stakeholder forum on CSR (EU)
CSR-SC Corporate Social Responsibility-Social

Commitment

CSSF Commission de Surveillance du Secteur

Financier (Luxembourg)

Caudex Timber Investments GmbH

(Germany)

DCC Dutch Civil Code
DCrC Dutch Criminal Code

DFID Department for International Development

UK)

DJSI Dow Jones Sustainability Group Indexes

DMDC Dutch Ministry for Development

Cooperation

DTI Department of Trade and Industry (UK)

EC European Community

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EC Treaty European Community Treaty
ECHA European Chemicals Agency

ECHR European Convention on Human Rights

ECJ European Court of Justice

Economic Offences Act Wet Economische Delicten (the Netherlands)

EFSA European Food Safety Authority
EFTA European Free Trade Association
EIA Environmental Impact Assessment
EIP Ecosystem Investment Partners

EITI Extractive Industries Transparency Initiative EKN Export Credit Guarantee Board (Sweden)

EMA Environmental Management Act

(Wet Milieubeheer; the Netherlands)

EMAS Eco-Management and Audit Scheme

EP European Parliament

ESG Environmental, social and governance

ETI Ethical Trading Initiatives

EU European Union

EU CSR Forum European Multi-Stakeholder Forum on CSR EU-OSHA European Agency for Safety and Health at

Work

FAO Food and Agricultural Organisation

FCPA Foreign Corrupt Practices Act of 1977 (US)

FFD Forest Footprint Disclosure Project
FFI Fibres & Fabrics International Private

Limited

FINRA Financial Industry Regulatory Authority
Fish Regulation EC Council Regulation 104/2000, OJ 2001

L278/6

FLA Fair Labour Association

Frijns Code Dutch Corporate Governance Code for

Listed Companies (2008)

FSA Financial Services Act (UK)
FSC Forest Stewardship Council

FTI Fast Track Initiative FWF Fair Wear Foundation

GAAP General Accepted Accounting Principles

(US)

GATT General Agreement on Tariffs and Trade
GATWU Garment and Textile Workers Union
GAVI Global Alliance for Vaccines and

Immunisation

GCNL Netherlands Network of the UN Global

Compact

GFATM Global Fund to Fight AIDS, Tuberculosis

and Malaria

GLAAS Global Annual Assessment of Sanitation and

Drinking Water

Global Compact UN Global Compact

GPSD Directive 2001/95/EC on General Product

Safety of 3 December 2001, OJ 2001 L11/4

(EU)

GRI Global Reporting Initiative

GRI G3 Third Generation Sustainability Reporting

Guidelines (2006)

GRI Guidelines GRI Sustainability Reporting Guidelines

GSB Growing Sustainable Business

GSK GlaxoSmithKline plc

Guideline 400 Dutch Council for Annual Reporting Annual

Report Guideline 400

HiiL The Hague Institute for Internationalisation

of Law

HRIA Human Rights Impact Assessment
IAS International Accounting Standards
ICC International Chamber of Commerce

ICCPR International Covenant on Civil and Political

Rights

ICC Rules on Bribery ICC Rules of Conduct and Recommenda-

tions: Extortion and Bribery in International Business Transactions (2005 revised version)

ICESCR International Covenant on Economical,

Social and Cultural Rights

ICGN International Corporate Governance

Network

ICN India Committee Netherlands

IFAI Instituto Federal de Acceso a la Información

[Federal Information Institute] (Mexico)

IFC International Finance Co-operation
IFFI International Finance Facility for

Immunisation

IFRS International Financial Reporting Standards
IFU Industrialisation Fund for Developing

Countries

IGGN International Corporate Governance

Network

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ILO International Labour Organisation IMF International Monetary Fund

IPIECA International Petroleum Industry Environ-

mental Conservation Association

IPO Initial Public Offering
ISP Internet Service Provider

IUCN-NL International Union for the Conservation of

Nature – Netherlands Committee

JKPL Jeans Knit Private Limited

Malua Bio Bank Malua Wildlife Habitat Conservation Bank

MBO Management Buy-out

MDGs Millennium Development Goals

MEND Movement for the Emancipation of the Niger

Delta

MERCOSUR The Southern Common Market
MNCs Multinational companies
MP Member of Parliament

Modernisation Directive Directive 2003/51/EG on the annual and

consolidated accounts of 18 June 2003, OJ

2003 L 178/16 (EU)

Monitoring Committee Corporate Governance Code Monitoring

Committee (the Netherlands)

MOSOP Movement for the Survival of the Ogoni

People

MSC Mixed Credits Scheme (Denmark)

MSI Multi-stakeholder-initiative

NAFTA North American Free Trade Agreement NCP National Contact Point (OECD)
NGO Non-Governmental Organisation

NICAM Netherlands' Institute for the Classification

of Audiovisual Media

NIVRA Koninklijk Nederlands Instituut van Regis-

teraccountants (Royal Netherlands Institute

of Registered Accountants)

NNPC Nigerian National Petroleum Corporation NOSDRA National Oil Spill Detection and Response

Agency (Nigeria)

NPC Nigerian People's Congress NTFP Non-Timber Forest Products NTUI New Trade Union Initiative

OECD Organisation for Economic Co-operation and

Development

OECD Corruption Convention OECD Convention on Combating Bribery of

Foreign Public Officials in International

**Business Transactions** 

OECD Principles OECD Principles of Corporate Governance

2004

OECD MNE Guidelines OECD Guidelines for Multinational

Enterprises

OEEC Organisation for European Economic

Co-operation

ÖTIAustrian Textile Research InstitutePBTPersistent, Bio-accumulative and ToxicPESPayment for Ecosystem Services

PFP Partnership Facility Programme (Denmark)

PPP Public Private Partnerships

PRI Principles for Responsible Investment
PSDP Private Sector Development Programme

(Denmark)

PWYP Publish What You Pay initiative

REACH Regulation on Registration, Evaluation,

Authorisation and Restriction of Chemical

Substances (EU)

REDD Reducing Emissions through Deforestation

and Forest Degradation

RICO Racketeer Influenced and Corrupt

Organisations Act (US)

RBM Roll Back Malaria Partnership

RND Raad Nederlandse Detailhandel (Dutch

Council for the Retail Sector)

RoHS Directive 2002/95/EC on the Restriction of

the Use of certain Hazardous Substances in Electrical and Electronic Equipment of 27 January 2003, OJ 2002 L0095.

Rivers State Internal Security Task Force

Kivers State Internal Security Task For

(Nigeria)

RTA Regional Free Trade Agreement
RTW Round Table of Worldconnectors

Ruggie Report UN GA Report of the Special Representative

of the Secretary-General on the issue of human rights and transnational corporations and other business enterprises, "Protect, Respect and Remedy: a Framework for Business and Human Rights" (7 April 2008)

UN Doc A/HRC/8/5

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**RSISTF** 

SDS Safety Data Sheet

SEC Securities and Exchange Commission (US)
SEC Rule on Internal Control Final Rule on Management's Reports on

Internal Control Over Financial Reporting and Certification of Disclosure in Exchange

Act Periodic Reports

SER Sociaal-Economische Raad (Dutch Social-

Economic Council)

SERAC Social and Economic Rights Action Centre

(Nigeria)

Shell Royal Dutch Shell

SID Society for International Development SIDA Sweden International Development

Cooperation Agency

SIF Specialised Investment Fund SLAPP Strategic Law Suit against Public

Participation

SOMO Stichting Onderzoek Multinationale

Ondernemingen

SOX Sarbanes-Oxley Act of 2002 (US)

SPDC Shell Petroleum Development Company of

Nigeria

SRI Socially Responsible Investment
SUFYR NGO Stand Up For Your Rights
SVHC Substance of Very High Concern

Tabaksblat Code Dutch corporate governance code for listed

companies

Talisman Energy, Inc. (Canada)

TCF The Conservation Fund

TEEB The Economics of Ecosystems and

Biodiversity

TFD The Forest Dialogue
TFF Tropical Forest Fund
TI Transparency International

TIES The International Ecotourism Society
Tobacco Directive Directive 2001/37/EC of 5 June 2001,

OJ 2001 L194 (EU)

TOF Timber Opportunities Fund
Transparency International NGO Transparency International
TRIPS Trade-Related Aspects of Intellectual

Property Rights

TUAC Trade Union Advisory Committee (OECD)

TVPA Tort Victim Protection Act (US)

UDHR Universal Declaration of Human Rights

UN United Nations

UNCAC UN Convention against Corruption

UNCTAD UN Conference on Trade and Development

UNDP UN Development Programme

UN Draft Norms Norms on the Responsibility of Transnational

Companies and Other Business Enterprises

with regard to Human Rights (2003)

UNDRIP UN Declaration on the Rights of Indigenous

People

UNEP UN Environment Programme

UNESCO UN Educational, Scientific and Cultural

Organisation

UNFCCC UN Framework Convention on Climate

Change

UNGA UN General Assembly

UN Global Compact Principles Global Compact CSR Code of Conduct UNHCR UN High Commissioner for Refugees UNPRI UN Principles for Responsible Investment

UK United Kingdom US United States

USAID United States Agency for International

Development

US Securities Exchange Act US Securities Exchange Act 1934

VBDO Vereniging van Beleggers voor Duurzame

Ontwikkeling (Dutch Association of Inves-

tors for Sustainable Development)

VCS Voluntary Carbon Standard VCU Voluntary Carbon Unit

VNO-NCW Confederation of Netherlands Industry and

**Employers** 

VPSHR Voluntary Principles on Security and Human

Rights

vPvB Very Persistent, Very Bioaccumulable VROM Dutch Ministry of Housing, Spatial Planning

and the Environment

Water Framework Directive Directive 2000/60/EC of 23 October 2000,

OJL 2000, 327 (EU)

WBCSD Word Business Council for Sustainable

Development

WCA Works Council Act (Wet op de

Ondernemingsraden) (the Netherlands)

WDPA World Database on Protected Areas

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WEEE Directive 2002/96/EC on Waste Electrical

and Electronic Equipment of 27 January

2003, OJ 2002 L0096 (EU)

WFP World Food Programme
WHO World Health Organisation

WOK Wet Openbaarheid productie en Ketens

(Act on the transparency of supply chains)

(the Netherlands)

WOL World Online

WOP Wet Openbaarheid Productieketens (Act on

the Transparency of Supply Chains)

(the Netherlands)

WRAP Worldwide Responsible Production and

Certification Programme

WRC Workers Rights Consortium WTO World Trade Organisation